



**Newberg-Dundee
Police Department**
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Brian T. Casey
Chief of Police

Testing Information

Veterans' Preference Information and Instructions

In accordance with Oregon law, veterans who meet the minimum qualifications and any special qualifications for a position may be eligible for veterans' preference in public employment.

Individuals may claim either 5 points as a qualified veteran (non-disabled) or 10 points as a qualified disabled veteran, but not both. If there is not a scored exam, another method of preference will be applied accept with regards to the ORPAT.

- **Veterans' preference points will not be awarded without required documentation.**
- **Required documentation must be received by the closing date of the recruitment.**

1. Initial Application Screening – If the applicant passes criminal background check the veteran will be assigned 5 or 10 points.
2. Written Test – If the applicant passes the basic test set by Oregon Law (ie. POST) then the veteran will be assigned 5 or 10 points.
3. ORPAT – There is no numerical score it is a pass / fail.
4. Oral Board Interview – 5 or 10 points will be added to the veterans score prior to interview.
5. Administrative Interview – 5 or 10 points will be added to the veterans score prior to interview.