

COMMUNITY LEADERSHIP							
GOAL 1: Leaders collaborate regularly							
	Strategies	Timeline			Lead	Support	Details
		Short-term (1-5 years)	Mid-term (6-10 years)	Long-term (11-20 years)			
	<b>1.1 Identify existing and needed leadership networks and assets</b>						
<b>Actions</b>	1. Conduct a leadership mapping exercise to identify all existing leadership organizations' structures, roles and skills (e.g. public, private, non-profit, informal)	x			CVCC	GFU, NSD, Veritas, CSLA, PCC, A-dec, PNMC, NDC, Climax, ARE, City, YC, CPRD, Young Pros, Rotary, Kiwanis, City Club, SIT, Love INC, Ministers and Churches, Unidos	
	<b>1.2 Increase communication and add additional assets among local leadership organizations</b>						
	1. Conduct a gap analysis using the leadership map	x			City	GFU, NSD, Veritas, CSLA, PCC, A-dec, PNMC, NDC, Climax, ARE, City, YC, CPRD, Young Pros, Rotary, Kiwanis, City Club, SIT, Love INC, Ministers and Churches, Unidos	
<b>Actions</b>	2. Major community organizations, districts, government, business, and education leaders meet on at least semi-annually to share their ongoing efforts, identify collaboration opportunities, and problem solve	x	x	x	city	GFU, NSD, Veritas, CSLA, PCC, A-dec, PNMC, NDC, Climax, ARE, City, YC, CPRD, Young Pros, Rotary, Kiwanis, City Club, SIT, Love INC, Ministers, Churches, Unidos	
	3. Develop needed and future leadership networks in missing or underrepresented sectors in the community		x		City	GFU, NSD, Veritas, CSLA, PCC, A-dec, PNMC, NDC, Climax, ARE, City, YC, CPRD, Young Pros, Rotary, Kiwanis, City Club, SIT, Love INC, Churches, Unidos	
	<b>1.3 Improve the community's access to public leaders</b>						
<b>Actions</b>	1. Conduct meet and greet events in corresponding districts/areas	x			City	GFU, PCC, KLYC Radio	Ex: CVCC Greeters
	2. Televisе public meetings and create a way to remotely participate in meetings (i.e. Skype, Youtube Live, etc.)	x			City	CPRD, NSD, Library, NCDB, KLYC Radio	city youtube channel, rent out video recorder, create naming standard, upload video somehow
	3. Divide meeting recordings (i.e video, audio) into sections according to topic	x			City	CPRD, NSD, Library, NCDB, KLYC Radio	

	4. Revamp city website to improve user experience and easier access to the most common resident needs	x			City	
	5. Have access to childcare at meetings		x		City	CPRD, Library, Cultural

**Goal 2: Develop new leaders**

	Strategies	Timeline			Lead	Support	Details
		Short-term (1-5 years)	Mid-term (6-10 years)	Long-term (11-20 years)			
<b>2.1</b>	<b>Create leadership mentorship programs that encompass all ages</b>						
<b>Actions</b>	1. Identify current leadership programs	x			Young Pros/CVCC	Rotary, GFU, NSD, Veritas, CLSA, CVCC, FFF, Young Pros, YCAP, YO, Kiwanis, SS	
	2. Identify gaps in leadership programs	x			Young Pros	Rotary, GFU, NSD, Veritas, CLSA, CVCC, FFF, Young Pros, YCAP, YO, Kiwanis, SS	
	3. Establish partnerships that represent a diversity of sectors to create a leadership development framework				Young Pros/CVCC	Rotary, GFU, NSD, Veritas, CLSA, CVCC, FFF, Young Pros, YCAP, YO, Kiwanis, SS	
	4. Create program expectations	x			Young Pros/CVCC	Rotary, GFU, NSD, Veritas, CLSA, CVCC, FFF, Young Pros, YCAP, YO, Kiwanis, SS	
	5. Create initial, processing, and final assetment tool for mentors and participants	x			Young Pros/CVCC	Rotary, GFU, NSD, Veritas, CLSA, CVCC, FFF, Young Pros, YCAP, YO, Kiwanis, SS	
	6. Begin program		x		Young Pros/CVCC	Rotary, GFU, NSD, Veritas, CLSA, CVCC, FFF, Young Pros, YCAP, YO, Kiwanis, SS	
	7. Assess and improve program		x		Young Pros/CVCC	Rotary, GFU, NSD, Veritas, CLSA, CVCC, FFF, Young Pros, YCAP, YO, Kiwanis, SS	
	8. New leaders are integrated into leadership roles AND POSITIONS		x		Young Pros/CVCC	City of Newberg, CPRD, TVFR, NSD, social services, businesses, service groups, Library, CVCC, CHCC, non-profits	

**Acromyms**

ARE - A.R.E. Manufacturing		NCDB - Newberg NCDB Board		
CHCC - Chehalem Cultural Center		NSD - Newberg School District		
Churches - Newberg Area Churches		NSD-WC - Newberg School District Welcome Center		
City - City of Newberg		PCC - Portland Community College		
Climax - Climax Portable Machining and Welding Systems		PNMC - Providence Newberg Medical Center		
CPRD - Chehalem Parks & Recreation District		Rotary - Newberg Rotary Early Bird/Noon Rotary		
CLSA - C.S. Lewis Academy		Register - News Register		

CVCC - Chehalem Valley Chamber of Commerce		SIT - Newberg Service Integration Team		
FFF - Ford Family Foundation		SS - Starting Strong mentorship program		
FISH - Newberg FISH Emergency Service		Unidos - Unidos Bridging Community		
FYC - Friends of Yamhill County		Veritas - Veritas School		
GFU - George Fox University		YC - Yamhill County		
Graphic - Newberg Graphic		YCAP - Yamhill County Action Partnership		
Kiwanis - Newberg Kiwanis		YCCO - Yamhill County Care Organization		
LCS - Lutheran Community Services		YCMG - Yamhill County Master Gardeners		
Library - Newberg Public Library		YCPH - Yamhill County Public Health		
Love INC - Love In the Name of Christ		YO - Youth Outreach		
Ministers - Newberg Ministerial Association		Young Pros - Young Professionals of the Yamhill Valley		