

## RESOLUTION No. 2016-3320

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**A RESOLUTION AUTHORIZING THE CITY MANAGER TO IMPLEMENT A 2% COST-OF-LIVING-ADJUSTMENT TO NON-REPRESENTED EMPLOYEES EFFECTIVE JULY 1, 2016 IN ACCORDANCE WITH THE FY 2016-17 ADOPTED BUDGET**

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### RECITALS:

1. Whereas, the 2006 Newberg Charter, Section 37, states that the city council must authorize the compensation of city employees and city officers, including city council members, as part of its adoption of the annual city budget.
2. Whereas, the City desires to maintain a competitive and appropriate employee compensation structure, as well as preserve the classification and compensation study that aligned positions and wages against the comparable cities, and
3. Whereas, employees represented by collective bargaining agreements will receive a cost-of-living-adjustment of 2% in accordance with these contracts, and
4. Whereas, the FY 2016-17 budget has been approved by the Budget Committee and adopted by the City Council, which includes the 2% cost-of-living adjustment for said employees,

### THE CITY OF NEWBERG RESOLVES AS FOLLOWS:

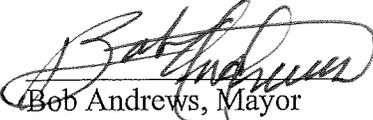
1. The Council directs the City Manager to implement the FY 2016-17 budget to effect a 2% COLA for non-represented employees, effective July 1, 2016.

➤ **EFFECTIVE DATE** of this resolution is the day after the adoption date, which is: July 19, 2016.

**ADOPTED** by the City Council of the City of Newberg, Oregon, this 18<sup>th</sup> day of July, 2016.

  
Sue Ryan, City Recorder

**ATTEST** by the Mayor this 20<sup>th</sup> day of July, 2016.

  
Bob Andrews, Mayor