



RESOLUTION No. 2016-3292

A RESOLUTION AUTHORIZING THE CITY MANAGER PRO TEM TO INITIATE THE PROCESS FOR PARTICIPATION IN THE PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS) FOR ALL ELIGIBLE NON-REPRESENTED EMPLOYEES HIRED ON OR AFTER AUGUST 1, 2016

RECITALS:

1. The City Manager Pro Tem shall initiate the process of participation in the Public Employees Retirement System (PERS) for all eligible Non-Represented employees.
2. The Finance Director will be the contact person authorized to work with PERS to develop a coverage agreement.
3. All eligible Non-Represented employees hired on, or after August 1, 2016 will participate in PERS.
4. The City provides the unused sick leave benefit for Chapter 238 members.
5. The City participates in the State and Local Government Rate Pool for Chapter 238 members.
6. Eligible Non-Represented employees entering the PERS system under this Council action will be responsible for their 6% employee contribution into the PERS system per ORS 238A.335 (2) (a). Public Safety, Executive, Mid-Level Management and Technical employees will continue to have their 6% employee contribution picked-up by the City per ORS 238A.335 (2) (b).
7. Funding: Funding for contributions into the existing NERPS retirement plan for Non-Represented employees is included in the adopted FY 2015-2016 at 24.5% and the proposed FY 2016-2017 budget at 29.32% under the appropriate benefit line. PERS contributions will be covered by these appropriations.
8. The City Council Sub-Committee on Pensions has approved this change and recommends Council approval.

THE CITY OF NEWBERG RESOLVES AS FOLLOWS:

The City Council approves the initiation of the process of participation in the Public Employees Retirement System (PERS) for all eligible Non-Represented employees hired on or after August 1, 2016.

- **EFFECTIVE DATE** of this resolution is the day after the adoption date, which is: May 17, 2016.

ADOPTED by the City Council of the City of Newberg, Oregon, this 16th day of May, 2016.



Sue Ryan, City Recorder

ATTESTED by Mayor this 18th day of May, 2016.



Bob Andrews, Mayor