



## RESOLUTION No. 2015-3185

---

---

**A RESOLUTION APPROVING THE ANNUAL EVALUATION OF THE  
MUNICIPAL JUDGE COMPLETED IN APRIL 2015**

---

---

### RECITALS:

1. In accordance with the Newberg City Charter, the municipal judge is appointed by the city council, which reports directly to the mayor and city council and is supervised by the governing body. The city council appointed Larry Blake, Jr. as the municipal judge for the city in February, 2010.
2. The city has a contract with the municipal judge and pursuant to that contract, the city council will evaluate the municipal judge in executive session.
3. The Open Meetings Law of the state of Oregon allows the evaluation of the job performance of the municipal judge to be conducted in executive session by the city council and pursuant to such Standards, Criteria, and Policy Directives adopted by Resolution No. 2010-2923 on December 6, 2010.
4. The mayor, city councilors, and the municipal judge met in executive session on April 6, 2015, to discuss the municipal judge's annual evaluation.
5. The mayor has submitted the written evaluation which will be placed in the municipal judge's personnel file after being adopted by the city council.

### THE CITY OF NEWBERG RESOLVES AS FOLLOWS:

1. The written evaluation of the municipal judge, which is attached as Exhibit A and by this reference is hereby adopted.
2. The municipal judge shall be given a copy of the evaluation to sign and may make any written comments after which the written evaluation shall be placed in the municipal judge's personnel file.

➤ **EFFECTIVE DATE** of this resolution is the day after the adoption date, which is: April 21, 2015.

**ADOPTED** by the city council of the city of Newberg, Oregon, this 20 day of April, 2015.

Sue Ryan, City Recorder

ATTEST by the mayor this 24<sup>th</sup> day of April, 2015.

Bob Andrews, Mayor

**Municipal Judge (Larry Blake, Jr.)  
Annual Written Evaluation – 2015  
By Newberg City Council**

The city council has received a written report from the municipal judge concerning his performance during his evaluation period. The respective mayor and councilors have met with the municipal judge in executive session on April 6, 2015, to discuss their evaluation of his performance from January 2014 to December 2014.

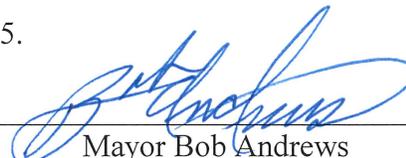
The city council has evaluated the performance of Larry Blake, Jr. as the municipal judge of the city of Newberg. As part of the evaluation, council reviewed the report given to them by the municipal judge indicating his self-evaluation during the evaluation period. The city council assessed the municipal judge's performance in four major categories:

1. Case Management, Impartiality and Judicial Conduct
2. Knowledge of Law, Legal Practices and Court Management
3. Inter-departmental Relations
4. Fiscal Planning & Goals

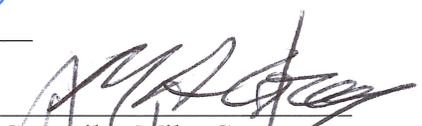
Overall the city council found the municipal judge's performance fell between excellent and exceeds expectations. The city council felt the working relationship with the municipal judge was excellent and improving as time went on. The council expressed satisfaction with the goal setting and looks forward to further long-range strategic planning in partnership with the municipal judge.

DATED this 24th day of April, 2015.

  
\_\_\_\_\_  
Council President Denise Bacon

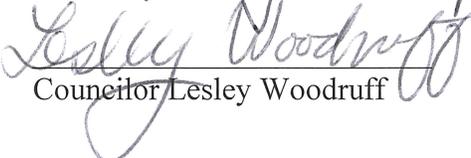
  
\_\_\_\_\_  
Mayor Bob Andrews

  
\_\_\_\_\_  
Councilor Scott Essin

  
\_\_\_\_\_  
Councilor Mike Corey

  
\_\_\_\_\_  
Councilor Tony Rourke

  
\_\_\_\_\_  
Councilor Stephen McKinney

  
\_\_\_\_\_  
Councilor Lesley Woodruff

**Comments by Larry Blake, Jr.:**

~~See attached comments.~~ none

Acknowledged this 12 day of May, 2015.

  
\_\_\_\_\_  
Larry Blake, Jr., municipal judge