

## ***RESOLUTION No. 2011-2930***

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**A RESOLUTION ADOPTING THE FIRST EVALUATION AFTER NINE (9) MONTHS OF SERVICE BY MUNICIPAL JUDGE LARRY BLAKE, JR., APPROVING AN EXCELLENT EVALUATION, AND AUTHORIZING A TWO HUNDRED DOLLAR (\$200) PER MONTH INCREASE IN COMPENSATION IN ACCORDANCE WITH AGREEMENT FOR JUDICIAL SERVICES**

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### **RECITALS:**

1. The City Charter, Section 36, provides that the Municipal Judge is appointed by the City Council, and the Council appointed Larry Blake, Jr. as the Municipal Judge for the City in February of 2010.
2. The City has an Agreement with the Municipal Judge to provide judicial services to the City, which sets out certain terms and conditions providing for that service, as well as adopting a job description for the position.
3. The Agreement provides for an initial eighteen- (18-) month term with a provision for evaluation of the Municipal Judge's performance after nine (9) months of service.
4. The Open Public Meeting Law allows the evaluation of the job performance of the Municipal Judge to be conducted in executive session by the City Council [ORS 192.660(2)(i)]. Furthermore, the City adopted Resolution No. 2010-2923 on December 6, 2010, which provided for the process, forms, and method of evaluation of the Municipal Judge.
5. The Mayor, City Councilors, and Municipal Judge met in executive session on December 20, 2010, to discuss the Municipal Judge's initial nine- (9-) month evaluation.
6. The Mayor has submitted the written evaluation, which will be placed in the Municipal Judge's personnel file after being adopted by the Council.
7. In accordance with the Newberg City Charter, the judge presides over the Municipal Court and administers general judicial services under direction of the City Council. However, the judge operates independently as to judicial decisions, responsibility, and functions pursuant to the Agreement for Judicial Services.

### **THE CITY OF NEWBERG RESOLVES AS FOLLOWS:**

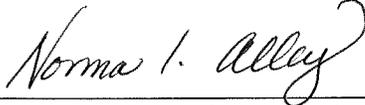
1. The written evaluation of the Municipal Judge, which is attached as Exhibit "A" and by this reference incorporated, is hereby adopted and in part states:

"In summary, the Council agreed that Judge Blake, Jr. has done an excellent job in the first nine (9) months of his employment."

2. The Municipal Judge will be given a copy of the evaluation to sign and make any written comments after which the written evaluation will be placed the Municipal Judge's personnel file.
3. In accordance with the Agreement for Judicial Services entered into between the City and Judge Blake, Jr., his compensation is adjusted from \$2,500 to \$2,700 per month upon the completion of this evaluation. Such adjustment will begin as of November 1, 2010. Furthermore, Judge Blake, Jr.'s Agreement is hereby amended by this resolution to reflect this adjustment in compensation effective November 1, 2010.

➤ **EFFECTIVE DATE** of this resolution is the day after the adoption date, which is: January 19, 2011.

**ADOPTED** by the City Council of the City of Newberg, Oregon, this 18<sup>th</sup> day of January, 2011.

  
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Norma I. Alley, City Recorder

**ATTEST** by the Mayor this 20<sup>th</sup> day of January, 2011.

  
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Bob Andrews, Mayor

### LEGISLATIVE HISTORY

By and through City Council Committee at 12/06/2010 meeting. Or,    None.  
(committee name) (date) (check if applicable)

By and through City Council Committee at 12/20/2010 meeting. Or,    None.  
(committee name) (date) (check if applicable)

