

RESOLUTION No. 2011-2943

A RESOLUTION APPROVING THE 2011 ANNUAL EVALUATION OF THE CITY MANAGER

RECITALS:

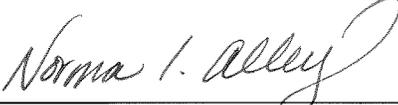
1. In accordance with the Newberg City Charter, the city manager is the chief executive office of the City of Newberg, which reports directly to the mayor and city council and is supervised by the governing body.
2. The city has a contract with the city manager and pursuant to that contract; the City Council will evaluate the city manager in executive session.
3. The Open Meetings Law of the State of Oregon allows the evaluation of the job performance of the chief executive officer to be conducted in executive session by the City Council and pursuant to such standards, criteria, and policy directives adopted by Resolution No. 1999-2191 on July 19, 1999.
4. The mayor, city councilors, and the city manager met in executive session on April 4, 2011, to discuss the city manager's annual evaluation.
5. The mayor has submitted the written evaluation which will be placed in the city manager's personnel file after being adopted by the City Council.

THE CITY OF NEWBERG RESOLVES AS FOLLOWS:

1. The written evaluation of the city manager, which is attached as Exhibit "A", which is attached and by this reference is hereby adopted.
2. The city manager shall be given a copy of the evaluation to sign and may make any written comments after which the written evaluation shall be placed in the city manager's personnel file.

➤ **EFFECTIVE DATE** of this resolution is the day after the adoption date, which is: April 19, 2011.

ADOPTED by the City Council of the City of Newberg, Oregon, this 18th day of April, 2011.



Norma I. Alley, City Recorder

ATTEST by the Mayor this 21st day of April, 2011.



Bob Andrews, Mayor

**City Manager (Daniel Danicic)
Annual Written Evaluation – 2011
By Newberg City Council**

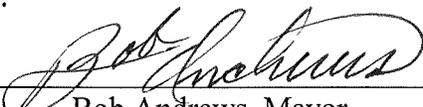
The City Council has received a written report from the city manager concerning his performance during his evaluation period. The respective mayor and councilors have met with the city manager in executive session on April 4, 2011, to discuss their evaluation of his performance from April, 2010, to April, 2011.

The City Council has evaluated the performance of Daniel Danicic as the city manager of the City of Newberg. As part of the evaluation council reviewed the report given them by the city manager indicating his self-evaluation during the evaluation period. The City Council assessed the manager's performance in seven major categories:

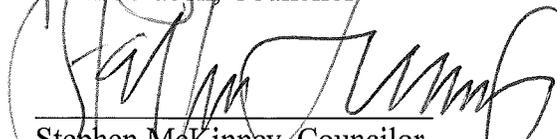
1. Management
2. Planning Goals
3. Communications
4. Fiscal Agent/Budget Officer
5. Community Relations
6. Intergovernmental/Interagency Relations
7. Personal Traits

Overall the City Council found the manager's performance fell between excellent and exceeds expectations. The City Council felt the working relationship with the city manager was excellent and improving as time went on. The Council expressed satisfaction with the initial goal setting and looks forward to further long-range strategic planning in partnership with the city manager.

DATED this 18th day of April, 2011.


Bob Andrews, Mayor


Denise Bacon, Councilor


Stephen McKinney, Councilor


Marc Shelton, Councilor


Ryan Howard, Councilor


Bart Rierson, Councilor


Wade Witherspoon, Councilor