



RESOLUTION No. 2012-2987

A RESOLUTION ADOPTING THE ANNUAL PERFORMANCE EVALUATION OF THE MUNICIPAL JUDGE

RECITALS:

1. The City Charter, Section 36, which provides that the Municipal Judge is appointed by the City Council. The Council appointed Larry Blake, Jr. as the Municipal Judge for the City in February of 2010.
2. The Open Public Meeting Law allows the evaluation of the job performance of the Municipal Judge to be conducted in executive session by the City Council [ORS 192.660(2)(i)]. Furthermore, the City adopted Resolution No. 2010-2923 on December 6, 2010, which provided for the process, forms, and method of evaluation of the Municipal Judge.
3. The Mayor has submitted the written evaluation, which will be placed in the Municipal Judge's personnel file after being adopted by the Council.

THE CITY OF NEWBERG RESOLVES AS FOLLOWS:

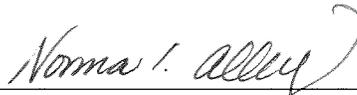
1. The written evaluation of the Municipal Judge, which is attached as Exhibit "A" and by this reference incorporated, is hereby adopted and in part states:

"In summary, the Council agreed that Judge Blake, Jr. has done an excellent job during the last year of his employment."

2. The Municipal Judge will be given a copy of the evaluation to sign and make any written comments after which the written evaluation will be placed in the Municipal Judge's personnel file.

➤ **EFFECTIVE DATE** of this resolution is the day after the adoption date, which is: February 22, 2012.

ADOPTED by the City Council of the City of Newberg, Oregon, this 21st day of February, 2012.



Norma I. Alley, City Recorder

ATTEST by the Mayor this 23rd day of February, 2012.



Bob Andrews, Mayor

LEGISLATIVE HISTORY

By and through City Council at the 12/19/2011 meeting. Or, ___ None.

**Municipal Court Judge (Larry Blake, Jr.)
Annual Evaluation – 2011
By Newberg City Council**

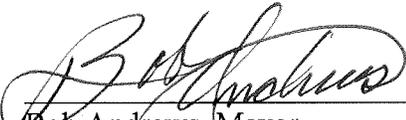
The Newberg City Council has received a written report from the Municipal Judge concerning his performance during his annual evaluation period. The respective Mayor and Councilors have met with the Municipal Judge in executive session on December 19, 2011, to discuss their evaluation of his performance from date of his last evaluation (December 20, 2011).

The City Council has evaluated the performance of Larry Blake Jr. as the Municipal Judge of the City of Newberg. As part of that evaluation, Council reviewed the report given to them by the Municipal Judge indicating the accomplishment of the Judge and his self-evaluation during the evaluation period.

The Council has discussed all areas of evaluated performance including those recommended for further development. The Judge and the Council discussed areas of court administration that needed attention during the next evaluation period, and the Council concurred with the judge's assessments.

In summary, the Council agreed that Judge Blake, Jr. has done an excellent job during the last year of his employment. There have been many improvements and program expansions in the operation of Newberg's Municipal Court, including improved relations with staff and the public. It is anticipated that a major focus of the court will be on arrearages collections and the presumptive fines implementation during the next evaluation period.

DATED this 6th day of March, 2012



Bob Andrews, Mayor

Comments by Judge Blake, Jr.:

No comments submitted.

Acknowledged this 13 day of March, 2012:

Larry Blake, Jr., Municipal Judge