



RESOLUTION No. 2012-2993

**A RESOLUTION APPROVING THE 2011 ANNUAL EVALUATION OF THE
CITY ATTORNEY**

RECITALS:

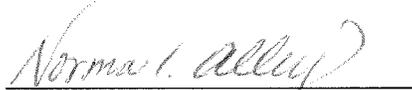
1. In accordance with the Newberg City Charter, the city attorney is the chief legal officer of the city of Newberg, which reports directly to the mayor and city council and is supervised by the governing body.
2. The city has a contract with the city attorney and pursuant to that contract; the city council will evaluate the city attorney in executive session.
3. The Open Meetings Law of the State of Oregon allows the evaluation of the job performance of the chief legal officer to be conducted in executive session by the city council and pursuant to such Standards, Criteria, and Policy Directives adopted by Resolution No. 1999-2192 on July 19, 1999.
4. The mayor, city councilors, and the city attorney met in executive session on March 5, 2012, to discuss the city attorney's annual evaluation.
5. The mayor has submitted the written evaluation which will be placed in the city attorney's personnel file after being adopted by the city council.

THE CITY OF NEWBERG RESOLVES AS FOLLOWS:

1. The written evaluation of the city attorney is attached as Exhibit "A", which by this reference is hereby adopted.
2. The city attorney shall be given a copy of the evaluation to sign and may make any written comments after which the written evaluation shall be placed in the city attorney's personnel file.

➤ **EFFECTIVE DATE** of this resolution is the day after the adoption date, which is: March 20, 2012.

ADOPTED by the city council of the city of Newberg, Oregon, this 19th day of March, 2012.


Norma I. Alley, City Recorder

ATTEST by the mayor this 22nd day of March, 2012.


Bob Andrews, Mayor

**City Attorney (Terrence Mahr)
Annual Written Evaluation – 2011
By Newberg City Council**

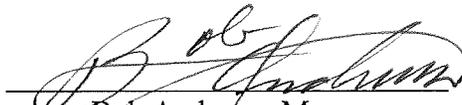
The City Council has received a written report from the city attorney concerning his performance during his evaluation period. The respective mayor and councilors have met with the city attorney in executive session on March 5, 2012, to discuss their evaluation of his performance from September, 2010, to August, 2011.

The City Council has evaluated the performance of Terrence Mahr as the city attorney of the city of Newberg. As part of the evaluation council reviewed the report given them by the city attorney indicating his self-evaluation during the evaluation period. The City Council assessed the attorney's performance in eight major categories:

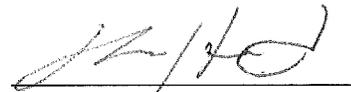
1. Management
2. Planning Goals
3. Communications
4. Fiscal Agent
5. Community Relations
6. Intergovernmental/Interagency Relations
7. Consultative Legal Services
8. Legal Preparation

Overall the City Council found the city attorney's performance fell between excellent and exceeds expectations. The City Council felt the working relationship with the city attorney was excellent and that city government could rely on the city attorney's high level of expertise. The council expressed satisfaction with the initial goal setting for the near future and looks forward to long-range strategic planning for the City Attorney's Office.

DATED this 19th day of March, 2012.


Bob Andrews, Mayor

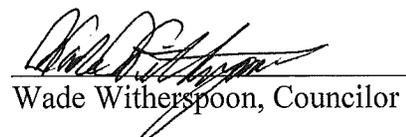

Denise Bacon, Councilor


Ryan Howard, Councilor


Stephen McKinney, Councilor


Bart Rierson, Councilor


Marc Shelton, Councilor


Wade Witherspoon, Councilor