



## RESOLUTION No. 2013-3028

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**A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY AND THE PUBLIC WORKS UNION (AFSCME); AGREEMENT WILL BE EFFECTIVE UPON EXECUTION, EXCEPT FOR FIRST YEAR OF COLA IS RETROACTIVE TO JANUARY 1, 2013; AUTHORIZING THE MAYOR AND CITY MANAGER TO EXECUTE THE AGREEMENT; AND DELEGATING THE AUTHORITY TO THE CITY MANAGER TO MAKE AMENDMENTS AND INTERPRETATIONS OF THE AGREEMENT ON BEHALF OF THE CITY**

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### RECITALS:

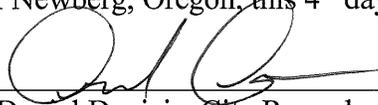
1. City staff has been negotiating with the Public Works Union through their stewards and Oregon AFSCME Council 75 ("AFSCME") representatives (the "Union") for the new contract period beginning upon execution (approximately February of 2013) through December 31, 2014.
2. The City has been notified that the Union members on December 19, 2012, have ratified the Collective Bargaining Agreement ("Agreement").

### THE CITY OF NEWBERG RESOLVES AS FOLLOWS:

1. The City approves the Agreement between the City and the Union with this initial contract, which is attached hereto as Exhibit "A" and by this reference incorporated.
2. The initial contract period will be from the date of execution (February of 2013) of Agreement through December 31, 2014, except the first year COLA is retroactive to January 1, 2013.
3. The mayor and city manager are authorized to execute the Agreement with the Union on behalf of the City.
4. The city manager is further delegated the authority to approve minor amendments to the Agreement; interpret language of the Agreement on behalf of the City; enter into memorandums of understandings concerning the interpretations and disputes arising under the Agreement; and negotiate settlements of disputes.
5. The city attorney will review and approve the Agreement as to legal sufficiency.

➤ **EFFECTIVE DATE** of this resolution is the day after the adoption date, which is: February 5, 2013.

**ADOPTED** by the City Council of the City of Newberg, Oregon, this 4<sup>th</sup> day of February, 2013.

  
Daniel Danicic, City Recorder

**ATTEST** by the Mayor this 7<sup>th</sup> day of February, 2013.

  
Bob Andrews, Mayor