

## RESOLUTION No. 2014-3168

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### A RESOLUTION APPROVING THE PERFORMANCE EVALUATION OF THE CITY ATTORNEY COMPLETED IN OCTOBER 2014

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#### RECITALS:

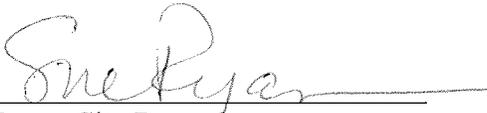
1. In accordance with the Newberg City Charter, the city attorney is the chief legal officer of the city of Newberg, which reports directly to the mayor and city council and is supervised by the governing body.
2. The city has a contract with the city attorney and pursuant to that contract; the city council will evaluate the city attorney in executive session.
3. The Open Meetings Law of the state of Oregon allows the evaluation of the job performance of the chief legal officer to be conducted in executive session by the city council and pursuant to such standards, criteria, and policy directives adopted by Resolution No. 1999-2192 on July 19, 1999.
4. The mayor, city councilors, and the city attorney met in executive session on October 20, 2014, to discuss the city attorney's annual performance evaluation.
5. The mayor has submitted the written evaluation which will be placed in the city attorney's personnel file after being adopted by the city council.

#### THE CITY OF NEWBERG RESOLVES AS FOLLOWS:

1. The written evaluation of the city attorney is attached as Exhibit A, which by this reference is hereby adopted.
2. The city attorney shall be given a copy of the evaluation to sign and may make any written comments after which the written evaluation shall be placed in the city attorney's personnel file.

➤ **EFFECTIVE DATE** of this resolution is the day after the adoption date, which is: November 4, 2014.

**ADOPTED** by the city council of the city of Newberg, Oregon, this 3rd day of November, 2014.

  
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Sue Ryan, City Recorder

**ATTEST** by the Mayor this 3rd day of November, 2014.

  
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Bob Andrews, Mayor

**City Attorney (Truman Stone)  
Written Evaluation – 2014  
By Newberg City Council**

The city council has received a written report from the city attorney concerning his performance during his evaluation period. The respective mayor and councilors have met with the city attorney in executive session on October 20, 2014, to discuss their evaluation of his performance from October, 2013 to October, 2014.

The city council has evaluated the performance of Truman Stone as the city attorney of the city of Newberg. As part of the evaluation council reviewed the report given them by the city attorney indicating his self-evaluation during the evaluation period. The attorney's performance was assessed in eight major categories:

- |                   |  |
|-------------------|--|
| 1. Management     | 5. Community Relations                     |
| 2. Planning Goals | 6. Intergovernmental/Interagency Relations |
| 3. Communications | 7. Consultative Legal Services             |
| 4. Fiscal Agent   | 8. Legal Preparation                       |

Overall, the city council found the city attorney's performance most satisfactory, exceeding expectations in a couple of areas. The city council felt the city attorney continued demonstrated strong growth in his first annual performance period. Staff training and communications need additional attention; noting that once some short term projects are completed, the city attorney will having greater opportunity to address these areas.

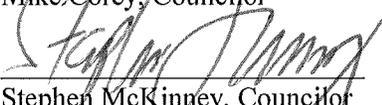
The council expressed satisfaction with how well the city attorney represents the city of Newberg and is looking forward to long-range strategic planning in partnership with the city attorney.

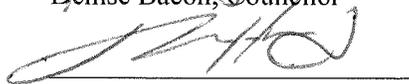
DATED this 3rd day of November 2014.

  
Denise Bacon, Councilor

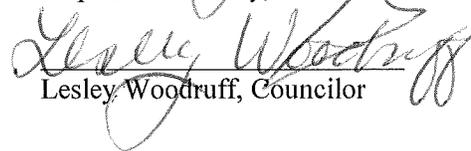
  
Bob Andrews, Mayor

  
Mike Corey, Councilor

  
Stephen McKinney, Councilor

  
Ryan Howard, Councilor

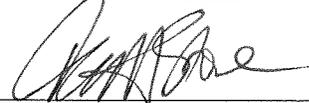
  
Bart Rierson, Councilor

  
Lesley Woodruff, Councilor

**Comments by Truman A. Stone:**

See attached comments.

Acknowledged this 13 day of November, 2014.

  
Truman A. Stone, City Attorney