

**FISCAL YEAR 2023-2024 SALARY SCHEDULE**  
**City of Newberg - Newberg-Dundee Public Safety Association**  
*Effective July 1, 2023*

CLASSIFICATION		Step	Step	Step	Step	Step	Step	7	8	9	10	11
		A	B	C	D	E	F					
Police Administrator (PA)	Monthly	5,100	6,227	5,357	5,491	5,628	5,769	5,914	6,062	6,213	6,369	6,528
	Hourly	29.42	35.93	30.91	31.68	32.47	33.29	34.12	34.97	35.85	36.74	37.66
Records/Evidence Tech	Monthly	4,470	4,694	4,928	5,175	5,433	5,705					
	Hourly	25.79	27.08	28.43	29.85	31.35	32.92					
Communications (CO1)	Monthly	4,458	4,680	4,915	5,162	5,418	5,689					
	Hourly	25.72	27.00	28.35	29.78	31.26	32.82					
Communications (CO2)*	Monthly	4,678	4,912	5,158	5,416	5,687	5,972					
	Hourly	26.99	28.34	29.76	31.25	32.81	34.45					
Communications (CO3)**	Monthly	4,912	5,158	5,416	5,687	5,972	6,270					
	Hourly	28.34	29.76	31.25	32.81	34.45	36.17					
Police Officer (PO1)	Monthly	5,932	6,228	6,540	6,867	7,211	7,571					
	Hourly	34.22	35.93	37.73	39.62	41.60	43.68					
Police Officer (PO2)*	Monthly	6,228	6,540	6,867	7,211	7,571	7,950					
	Hourly	35.93	37.73	39.62	41.60	43.68	45.87					
Police Officer (PO3)**	Monthly	6,540	6,867	7,211	7,571	7,950	8,348					
	Hourly	37.73	39.62	41.60	43.68	45.87	48.16					
Police Corporal (CPL1)	Monthly	6,341	6,658	6,990	7,340	7,707	8,092					
	Hourly	36.58	38.41	40.33	42.35	44.47	46.69					
Police Corporal (CPL2)*	Monthly	6,659	6,991	7,341	7,708	8,093	8,498					
	Hourly	38.42	40.34	42.35	44.47	46.69	48.80					
Police Corporal (CPL3)**	Monthly	6,991	7,341	7,708	8,093	8,498	8,923					
	Hourly	40.34	42.35	44.47	46.69	49.03	51.48					
Forensic Detective	Monthly	7,691	8,075	8,479	8,903	9,348	9,815					
Public Safety Tech Manager	Hourly	44.37	46.59	48.92	51.36	53.93	56.63					
Code Compliance Officer (CCO)	Monthly	5,053	5,179	5,309	5,441	5,578	5,717	5,860	6,006	6,157	6,310	6,468
	Hourly	29.15	29.88	30.63	31.39	32.18	32.98	33.81	34.65	35.52	36.41	37.32

<b>NON REPRESENTED NDPD:</b>												
Police Sergeant	Monthly	7,690	8,075	8,479	8,902	9,348	9,815					
	Hourly	44.37	46.59	48.92	51.37	53.94	56.63					

**CODE**  
 \*Intermediate Certification - 5% Increase on Base Wage  
 \*\*Advanced Certification - 5% Increase on Intermediate Wage  
 5% Premium Pay on Current Wage - Detective/Canine/Motors  
 5% Assignment Pay when Engaged - FTO, CAD, SRO, LEADS REP  
 5% Bi-Lingual on Current Wage

Longevity Pay - Start of 11th Year - \$120/mo.  
 Longevity Pay - Start of 16th Year - \$200/mo.  
 Longevity Pay - Start of 21st Year - \$400/mo.

Hourly Rates Based on 173.33 Hrs/Mo.  
 All Employees are Non-Exempt  
 City Pays 6% PERS Pick-up

**Hired Laterals:**  
 40 hrs Comp Bank upon hire  
 40 hrs Sick Bank upon hire