

Community Engagement Specialist													
GIS Analyst													
Engineering Project Coordinator													
		34.80	35.67	36.56	37.47	38.41	39.37	40.35	41.36	42.39	43.45	44.54	HR
Operator 4 - Regulatory Compliance		6,031.18	6,181.96	6,336.51	6,494.92	6,657.29	6,823.72	6,994.32	7,169.18	7,348.40	7,532.12	7,720.42	MO
Engineering Technician III		72,374.14	74,183.49	76,038.08	77,938.99	79,887.46	81,884.65	83,931.81	86,030.11	88,180.86	90,385.38	92,645.02	ANN
Senior Accountant	9												
Housing Planner													
Associate Planner													
Engineering Associate													
Emergency Prep & Risk Coord													
Building Inspector													
Plans Examiner II													
Operations Supervisor													
Senior Librarian													
		38.03	38.98	39.95	40.95	41.97	43.02	44.10	45.20	46.33	47.49	48.68	HR
City Recorder		6,591.13	6,755.90	6,924.80	7,097.92	7,275.37	7,457.25	7,643.69	7,834.78	8,030.65	8,231.41	8,437.20	MO
IT Systems Administrator		79,093.52	81,070.85	83,097.62	85,175.07	87,304.44	89,487.05	91,724.23	94,017.33	96,367.77	98,776.96	101,246.39	ANN
PW Maintenance Supervisor													
Senior Planner	10												
Management/Performance Analyst													
Police (Sppt Svcs) Communications Ops Mgr													
Assistant Library Director													
Project Specialist - HR													
IT Netwk Engineer/Netwk-Security Admin		41.26	42.29	43.34	44.43	45.54	46.68	47.84	49.04	50.27	51.52	52.81	HR
Plant Superintendent	11	7,151.07	7,329.85	7,513.10	7,700.93	7,893.45	8,090.78	8,293.05	8,500.38	8,712.89	8,930.71	9,153.98	MO
		85,812.89	87,958.22	90,157.17	92,411.10	94,721.37	97,089.41	99,516.64	102,004.56	104,554.67	107,168.54	109,847.75	ANN
		44.49	45.60	46.74	47.91	49.10	50.33	51.59	52.88	54.20	55.56	56.95	HR
Human Resources Manager		7,711.02	7,903.80	8,101.39	8,303.93	8,511.53	8,724.31	8,942.42	9,165.98	9,395.13	9,630.01	9,870.76	MO
Technology Manager		92,532.27	94,845.58	97,216.72	99,647.14	102,138.31	104,691.72	107,309.02	109,991.74	112,741.54	115,560.08	118,449.08	ANN
Building Official	12												
Planning Manager													
PW Maintenance Superintendent													
Senior Engineer													
Assistant City Engineer		47.72	48.91	50.13	51.39	52.67	53.99	55.34	56.72	58.14	59.59	61.08	HR
	13	8,270.97	8,477.74	8,689.69	8,906.93	9,129.60	9,357.84	9,591.79	9,831.58	10,077.37	10,329.31	10,587.54	MO
		99,251.65	101,732.94	104,276.26	106,883.17	109,555.25	112,294.13	115,101.48	117,979.02	120,928.49	123,951.71	127,050.50	ANN
City Engineer		50.95	52.22	53.53	54.86	56.24	57.64	59.08	60.56	62.07	63.63	65.22	HR
	14	8,830.92	9,051.69	9,277.98	9,509.93	9,747.68	9,991.37	10,241.16	10,497.19	10,759.62	11,028.61	11,304.32	MO
		105,971.02	108,620.30	111,335.80	114,119.20	116,972.18	119,896.48	122,893.90	125,966.24	129,115.40	132,343.28	135,651.87	ANN
Police Captain		54.18	55.53	56.92	58.34	59.80	61.30	62.83	64.40	66.01	67.66	69.35	HR
City Prosecutor	15	9,390.87	9,625.64	9,866.28	10,112.94	10,365.76	10,624.90	10,890.53	11,162.79	11,441.86	11,727.91	12,021.10	MO
Library Director		112,690.40	115,507.66	118,395.36	121,355.24	124,389.07	127,498.80	130,686.32	133,953.48	137,302.31	140,734.87	144,253.24	ANN
Public Works Director		57.41	58.84	60.31	61.82	63.37	64.95	66.58	68.24	69.95	71.70	73.49	HR
Community Development Director	16	9,950.82	10,199.59	10,454.58	10,715.94	10,983.84	11,258.43	11,539.89	11,828.39	12,124.10	12,427.20	12,737.88	MO
Finance Director		119,409.78	122,395.03	125,454.90	128,591.27	131,806.06	135,101.21	138,478.74	141,940.71	145,489.22	149,126.45	152,854.62	ANN
Police Chief		60.64	62.15	63.71	65.30	66.93	68.61	70.32	72.08	73.88	75.73	77.62	HR
	17	10,510.76	10,773.53	11,042.87	11,318.94	11,601.92	11,891.96	12,189.26	12,493.99	12,806.34	13,126.50	13,454.67	MO
		126,129.15	129,282.38	132,514.44	135,827.30	139,222.98	142,703.56	146,271.15	149,927.93	153,676.12	157,518.03	161,455.99	ANN
Not Utilized		63.87	65.47	67.10	68.78	70.50	72.26	74.07	75.92	77.82	79.76	81.76	HR
	18	11,070.71	11,347.48	11,631.17	11,921.95	12,219.99	12,525.49	12,838.63	13,159.60	13,488.59	13,825.80	14,171.45	MO
		132,848.54	136,169.75	139,573.99	143,063.34	146,639.88	150,305.88	154,063.52	157,915.16	161,863.04	165,909.62	170,057.36	ANN
Not Utilized		67.10	68.78	70.50	72.26	74.07	75.92	77.82	79.76	81.75	83.80	85.89	HR

19	11,630.66	11,921.43	12,219.46	12,524.95	12,838.07	13,159.02	13,488.00	13,825.20	14,170.83	14,525.10	14,888.23	MO
	139,567.92	143,057.11	146,633.54	150,299.38	154,056.86	157,908.29	161,855.99	165,902.39	170,049.95	174,301.20	178,658.73	ANN