NEWBERG ECONOMIC
DEVELOPMENT STRATEGY

March 31, 2016
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Appendix A – Economic Indicators

Appendix B – Strengths/Weaknesses/Opportunities/Threats
ACKNOWLEDGEMENTS

The Chehalem Valley Chamber of Commerce Economic Development Task Force and City of Newberg would like to thank the many people who helped develop Newberg’s Economic Development Strategy and provided the community input and buy-in necessary to make this plan possible.

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Brenda Turner, Chief Executive Officer & President, Oregon State Chamber
Duncan Wyse, President, Oregon Business Council
THE STRATEGY

The Newberg Economic Development Strategy is based on four pillars of activity:

1. Industrial Sector
2. Commercial Sector
3. Business Development and Workforce
4. Tourism and Hospitality

Under each pillar there are identified strategies. The Industrial Sector has nine strategies, the Commercial Sector has seven strategies, Business Development and Workforce has eight strategies, and Tourism and Hospitality has three strategies. Based on the breadth of activities the following have been identified as the top priorities over the next year.

INDUSTRIAL SECTOR

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VISION

Newberg will build on its advantageous geographic location and the capacities of its business, education, government, and community partners to become a national leader for cross industry innovation in viticulture, wine production, and high-tech manufacturing. The City’s business, educational, and built environment will support growing entrepreneurship for existing and new businesses of all types.
MISSION
Promote economic health, a higher standard of living, and quality of life through partnerships, facilitation, collaboration and community. Ensure a qualified and educated workforce; an environment of openness to business investment; programs for retention, expansion and recruitment of businesses; public investment in critical infrastructure, education, recreation and cultural capacities; metrics to measure economic activity; sustainability. Embrace diversity of all types. Leverage our location to connect Portland and Salem with North Willamette Valley’s riches.

GOAL
Having a qualified and educated workforce; an environment of openness to business investment; programs for retention, expansion and recruitment of businesses; public investment in critical infrastructure; metrics to measure economic activity; all while being sustainable.

ECONOMIC DEVELOPMENT ORGANIZATIONS
A variety of organizations are engaged in economic development activities in Newberg, or could be involved in the future. The graphics below identify organizations currently involved in economic development in Newberg and organizations that should be involved (aspirational) in the future.
EC DEV—NEWBERG ORGANIZATIONS (FUTURE)

Core — Initiator/Facilitator/Convener

Tier 2 — Quality of Life/Major Influencers/Direct Relationships

Tier 3 — Community Resources

See reverse side for acronym full listing

3/29/16
CORE
Chehalem Valley Chamber of Commerce (CVCC)
George Fox University (GFU)
Newberg Downtown Coalition (NDC)
City of Newberg (City)
TIER 2
Portland Community College (PCC)
Chehalem Parks & Recreation District (CPRD)
Newberg School District (NSD)
Business Oregon (Biz OR)
Oregon Department of Transportation (ODOT)
Mid-Willamette Valley Council of Governments (MWVCOG)
Oregon Employment Department (OED)
Portland General Electric (PGE)
Northwest Natural (NWN)
Strategic Economic Development Corporation (SEDCOR)
Regional Solutions Team (RST)
Press - Newberg Graphic
Greater Portland Inc. (GPI)
Oregon Main Street Program (OMSP)
Japan American Society of Oregon (JASO)
Department of Land Conservation and Development (DLCD)
Technology Association of Oregon (TAO)
Portland Incubator Experiment (PIE)
TIER 3
Small Business Administration (SBA)
US Commercial Service (USCS)
Oregon Entrepreneurs Network (OEN)
Oregon Wine Board (OWB)
Oregon State Chamber (OSC)
Willamette Valley Wineries Association (WWWA)
Pacific Northwest Defense Coalition (PNDC)
Oregon Business Council (OBC)
Oregon Manufacturing Extension Partnership (OMEP)
Yamhill County Transit Area (YCTA)
Small Business Development Center (SBDC)
Oregon Transitional Research Development Institute (OTRADI)
Oregon Nanoscience & Microtechnologies Institute (ONAMI)
Portland & Western Railroad (P&W RR)
Newberg Urban Management Area Commission (NUMAC)
GOALS/STRATEGIES/ACTIONS

INDUSTRIAL SECTOR

Goal: Enhance industrial development capabilities and employment opportunities

Strategies:

1.1  *Diversify the local economy by building on the four (4) key existing traded sector industries of Advanced Manufacturing, Technology, Agriculture and Wood Products; while targeting High Tech Manufacturing, General Manufacturing, Aviation related industry and Food/Beverage Processing*

Project Lead:
City of Newberg – Community Development

Stakeholders & Partners:

Actions:

Short-term Implementation (0 – 12 months):

1. Identify existing community assets and needed assets.
2. Identify needs of companies through a gap analysis.
3. Engage the Oregon Employment Department in an analysis of the four (4) traded sectors industries and targeted industries in Newberg.
4. Conduct an industry cluster analysis to identify opportunities.
5. Implement the eight actions of the vertical wine integration proposal from the America’s Best Communities plan.

Mid-term Implementation (12 – 24 months):

1. Implement one or more of the vertical wine integration demonstration projects.
2. Supply chain analysis of the four (4) existing traded sector industries.
3. Conduct business mission/lessons learned trips to communities with similar targeted industries.
Long-term (24 – 36 months)

1. Re-assess the targeted industries to determine if the focus areas are on target or should be modified.
2. Supply chain analysis of the targeted traded sector industries.

**Metrics & Reporting:**

1. Community assets report.
2. Number of companies participating in gap analysis.
5. Number of business expansions.
6. Number of recruited businesses.
7. Supply chain analysis report.
8. Vertical Wine Integration
   - Number of wine-industry stakeholders interviewed
   - Number of wine-industry stakeholders attending the project kick-off meeting
   - Number of endorsements or letters of interest from regional wine associations
   - Findings of the gap analysis
   - Findings of the best practices research
   - Implementation actions identified in the action plan
   - Grant(s) applied for and awarded
   - Identified demonstration project

**Funding Sources (in-kind/cash)**

City of Newberg, Chehalem Valley Chamber of Commerce, Oregon Employment Department, Business Oregon, Strategic Economic Development Corporation, Greater Portland Inc., Portland General Electric, Northwest Natural, Frontier, Yamhill County, Industrial Brokers

**Staffing Resources**

City of Newberg Community Development - 0.2 FTE
Chehalem Valley Chamber of Commerce - Volunteers
1.2 **Retention and Expansion of Existing Industrial Businesses**

**Project Lead:**

City of Newberg – Community Development

**Stakeholders & Partners:**


**Actions:**

Short-term Implementation (0 – 12 months):

1. Retention visits conducted by City in coordination with Business Oregon, Strategic Economic Development Corporation and Greater Portland Inc.

Mid-term Implementation (12 - 24 months)

1. Retention visits conducted by City in coordination with Business Oregon, Strategic Economic Development Corporation and Greater Portland Inc.
2. Leverage the Business Resource Center implementation to provide an integrated set of services from the City, Chamber and other organizations.

Long-term (24 – 36 months)

1. Retention visits conducted by City in coordination with Business Oregon, Strategic Economic Development Corporation and Greater Portland Inc.

**Metrics & Reporting:**

1. Number of retention visits conducted annually by City.
2. Number of retention visits conducted annually by Stakeholders and Partners.
3. Number of business expansions.
4. Net employment loss/gain from expansions or business closures.
5. Annual report on retention activities including issues and findings.

**Funding Sources (in-kind/cash)**

Staffing Resources

City of Newberg Community Development – 0.2 FTE
1.3 *Recruitment of Traded Sector Companies*

**Project Lead:**

City of Newberg – Community Development

**Stakeholders & Partners:**

Business Oregon, Strategic Economic Development Corporation, Greater Portland Inc., Chehalem Valley Chamber of Commerce, Industrial Brokers, Japan American Society of Oregon, Regional Solutions, Portland General Electric

**Actions:**

Short-term Implementation (0 – 12 months):

1. City coordinates recruitment activities with Business Oregon, Strategic Economic Development Corporation and Greater Portland Inc.
2. Focus on the four (4) existing traded sector industries and supply chains.
3. Evaluate opportunities for the four targeted traded sector industries.
4. Develop a program for Chehalem Valley Chamber of Commerce involvement in industrial business recruitment.
5. Develop relationships and frequent communications with industrial brokerage community in the greater Portland area.
6. Identify target companies and sectors and include face to face recruitment visits with targeted companies. I.e. travel to the Silicon Valley if appropriate.

Mid-term Implementation (12 - 24 months)

1. City coordinates recruitment activities with Business Oregon, Strategic Economic Development Corporation and Greater Portland Inc.
2. Recruitment of food processing (wine) companies and suppliers as part of vertical integration of wine industry.

Long-term (24 – 36 months)

1. City coordinates recruitment activities with Business Oregon, Strategic Economic Development Corporation and Greater Portland Inc.

**Metrics & Reporting:**

1. Number of recruitment leads
2. Number of engagements by Chehalem Valley Chamber of Commerce
3. Number of contacts with brokerage community
4. Number of successes

**Funding Sources (in-kind/cash)**

Business Oregon, Strategic Economic Development Corporation, Greater Portland Inc., Chehalem Valley Chamber of Commerce, Industrial Brokers, Japan American Society of Oregon, Regional Solutions, Portland General Electric
Staffing Resources

City of Newberg Community Development – 0.1 FTE
Industrial Brokers
1.4 *Participate and Partner with Regional, State and Federal Organizations*

**Project Lead:**

City of Newberg – Community Development

**Stakeholders & Partners:**


**Actions:**

**Short-term Implementation (0 – 12 months):**

1. Build and maintain relationships with Business Oregon, Strategic Economic Development Corporation and Greater Portland Inc.
2. Build relationships with organizations such as Oregon Business Council, Oregon Nanoscience & Mircotechnologies Institute, Pacific Northwest Defense Coalition, Oregon Transitional Research Development Institute, Technology Association of Oregon, and others.
3. Develop a “Why Newberg” marketing strategy and elevator speech to promote in the relationships.
4. Determine specifically what we would like to “ask” from players and present the information when appropriate.

**Mid-term Implementation (12 - 24 months)**

1. Build and maintain relationships with Business Oregon, Strategic Economic Development Corporation and Greater Portland Inc.
2. Conduct annual roundtable forum on economic development activities with regional, state and federal organizations.
3. Connect the organizations to the Business Resource Center as it develops.

**Long-term (24 – 36 months)**

1. Build and maintain relationships with Business Oregon, Strategic Economic Development Corporation and Greater Portland Inc.
2. Conduct annual roundtable forum on economic development activities with regional, state and federal organizations.

**Metrics & Reporting:**

1. Number of contacts with Stakeholders & Partners.
2. Participants at annual roundtable forum.
3. Number of leads from Stakeholders and Partners.
4. Amount of assistance from Stakeholders and Partners.
Funding Sources (in-kind/cash)


Staffing Resources

City of Newberg Economic Development – 0.05 FTE
1.5 *Market the Competitive Advantages of Newberg to National and International Audiences*

**Project Lead:**
City of Newberg – Community Development

**Stakeholders & Partners:**
Business Oregon, Strategic Economic Development Corporation, Greater Portland Inc., Chehalem Valley Chamber of Commerce, Japan American Society of Oregon, Newberg Graphic, Industrial Brokers

**Actions:**

Short-term Implementation (0 – 12 months):
1. Define and identify target audiences for marketing.
2. Make specific face-to-face presentations.
3. Research and identify Newberg’s competitive advantages.
4. Analyze existing data and develop strategies for industrial recruitment marketing material.
5. Coordinate data gathering and marketing material with Strategic Economic Development Corporation, Greater Portland Inc., Mid-Willamette Valley Council of Governments and other entities.
6. Promote the Newberg Enterprise Zone program through marketing material and face-to-face discussions.
7. Promote existing financial incentive programs (local and state) marketing material and face-to-face discussions.
8. Distribute marketing material (e.g. web, social media, trade shows, and international tours).

Mid-term Implementation (12 - 24 months)

1. Develop community profile to place on Greater Portland Inc. web site.
2. Coordinate marketing material with Strategic Economic Development Corporation, Greater Portland Inc., Mid-Willamette Valley Council of Governments and other entities.
3. Promote the Business Resource Center and its resources through appropriate websites including the City and the Chamber.

Long-term (24 – 36 months)

2. Disseminate Newberg specific marketing material.

**Metrics & Reporting:**

2. Type of marketing material produced.
3. Number of Enterprise Zone packets distributed.
4. Track where marketing material is distributed.
5. Develop target lists and track activity by specific target.

**Funding Sources (in-kind/cash)**

City of Newberg, Business Oregon, Strategic Economic Development Corporation, Greater Portland Inc., Chehalem Valley Chamber of Commerce, Japan American Society of Oregon, Newberg Graphic, Industrial Brokers

**Staffing Resources**

City of Newberg Economic Development – 0.05 FTE
1.6 *Increase the Supply of Industrial Land*

**Project Lead:**
City of Newberg – Community Development

**Stakeholders & Partners:**
Department of Land Conservation and Development, Business Oregon, Chehalem Valley Chamber of Commerce, Newberg Urban Management Area Commission, Newberg Community, Newberg Downtown Coalition, Oregon Department of Transportation, Regional Solutions, Yamhill County, City of Dundee, Friends of Yamhill County, 1000 Friends of Oregon, Oregon Legislature, Industrial Brokers

**Actions:**

**Short-term Implementation (0 – 12 months):**

1. Apply for grant(s) to evaluate expanding the urban growth boundary.
2. Update Comprehensive Plan Policies.
3. Complete Buildable Lands Inventory.
4. Evaluate expansion land opportunities.
5. Identify the expansion properties.
6. Engage the owners of the targeted property in the effort.

**Mid-term Implementation (12 - 24 months)**

1. Identify needed infrastructure and financing for the infrastructure.
2. Expand the Urban Growth Boundary.
3. Identify shovel ready sites.
4. Tell the story of the expansion to build community support for future expansions.

**Long-term (24 – 36 months)**

1. Monitor land absorption to determine next horizon for urban growth boundary expansion.

**Metrics & Reporting:**

1. Number of grants applied for and awarded.
2. Completion of Comprehensive Plan Policies.
3. Completion of Buildable Lands Inventory.
4. Number of shovel ready sites.
5. Acres of land added to the UGB for industrial development.

**Funding Sources (in-kind/cash)**

City of Newberg, Department of Land Conservation and Development, Business Oregon, Chehalem Valley Chamber of Commerce, Newberg Urban Management Area Commission, Newberg Community, Newberg Downtown Coalition, Oregon Department of Transportation, Regional Solutions, Yamhill County, Industrial Brokers
Staffing Resources

City of Newberg Community Development – 0.3 FTE
1.7 **Create a Cooperative Business Environment with Regulatory Agencies**

**Project Lead:**
City of Newberg – Community Development

**Stakeholders & Partners:**
Regional Solutions, Mid-Willamette Valley Council of Governments, Yamhill County, State Agencies

**Actions:**

Short-term Implementation (0 – 12 months):

1. Build and enhance relationships with State agencies such as Oregon Department of Transportation, Oregon Department of Environmental Quality, Oregon Department of State Lands, Oregon Department of Energy, Oregon Water Resources Department, Oregon Building Codes Division and Oregon Employment Department.
2. Coordinate with Regional Solutions on community economic development needs.
3. Consider a city position that provides coordination services with outside regulatory agencies.
4. Follow-up interviews with expansion and new industrial developments.

Mid-term Implementation (12 - 24 months)

1. Enhance city permitting processes.
2. Follow-up interviews with expansion and new industrial developments.

Long-term (24 months – 36 months)

1. Continue enhancing city permitting process.

**Metrics & Reporting:**

1. Number of contacts with State Agencies.
2. Number of interviews with expansion and new industrial developments.
3. Quantify and report on the amount and quality of the assistance from targeted agencies.

**Funding Sources (in-kind/cash)**
City of Newberg, Regional Solutions, Mid-Willamette Valley Council of Governments, Yamhill County, State Agencies

**Staffing Resources**
City of Newberg Community Development – 0.05 FTE
1.8 **Ensure Adequate Utilities (water, sewer, storm draining, electricity, natural gas and telecommunications) to Support Industrial Growth**

**Project Lead:**

City of Newberg – Public Works

**Stakeholders & Partners:**

Portland General Electric, Northwest Natural, Frontier, Comcast, Bonneville Power Administration, Industrial Brokers

**Actions:**

Short-term Implementation (0 – 12 months):

1. Update master plans for transportation and water.
2. Coordinate with Portland General Electric, Northwest Natural, Frontier and Comcast on utility infrastructure capacities and locations. Inventory gaps or weaknesses in systems.
3. Evaluate cogeneration opportunities with WestRock.

Mid-term Implementation (12 - 24 months)

1. Update sanitary sewer master plan.
2. On-going coordination with utility companies.

Long-term (24 – 36 months)

1. Update necessary master plans every ten (10) years (transportation, water, sanitary sewer, storm drainage).
2. On-going coordination with utility companies. Enhance accessibility to high-speed fiber.

**Metrics & Reporting:**

1. Completion date of transportation and water master plans.
2. Completion date of sewer master plan.
3. Number of coordination meetings with utility companies.

**Funding Sources (in-kind/cash)**

City of Newberg, Portland General Electric, Northwest Natural, Frontier, Comcast, Bonneville Power Administration, Industrial Brokers

**Staffing Resources**

City of Newberg Public Works – 0.2 FTE
City of Newberg Community Development – 0.1 FTE
1.9 Improve Transportation Access for Industrial Land

Project Lead:
City of Newberg – Public Works - Engineering Services/Community Development

Stakeholders & Partners:
Oregon Legislature, Oregon Department of Transportation, Yamhill County, Marion County, Portland & Western Railroad, Chehalem Valley Chamber of Commerce, Yamhill County Transit Area, Yamhill County Parkway Committee, Oregon Congressional delegation, Federal Highway Administration, Industrial Brokers

Actions:

Short-term Implementation (0 – 12 months):
1. Evaluate and establish a street maintenance fee program.
2. Update the Transportation System Plan to include focus on needed improvements to existing/future industrial area access/freight routes.
3. Coordinate with the Parkway Committee to lobby the Oregon Legislature for funding/construction of the East leg of the Newberg/Dundee bypass.

Mid-term Implementation (12 – 24 months):
1. Work with stakeholders to obtain funding for the east leg of the Newberg-Dundee Bypass from Oregon Highway 219 to Oregon Highway 99W.

Long-term Implementation (24 – 36 months):
1. Evaluate rail service capabilities (freight & commuter).
2. Enhance transit service for industrial businesses.
3. Work with stakeholders to construct the East leg of the Newberg-Dundee Bypass from Oregon Highway 219 to Oregon Highway 99W.
4. Work with organizations towards a funding source for the I-5/Ehlen Road interchange at Exit 278 (Donald/Aurora Exit) improvements.
5. Coordinate with Oregon Department of Transportation and Marion County to transfer jurisdiction of Highway 219 from the McKay Road to Woodburn to Marion County and ODOT to acquire McKay-Ehlen Road to I-5.
6. Coordinate with Oregon Department of Transportation and the Oregon congressional delegation on transportation funding sources.

Metrics & Reporting:
1. Type of street maintenance program and annual funding.
2. Annual street maintenance projects completed.
3. Transit route modifications to serve industrial businesses.
4. Actions and activities undertaken to advance east leg of Newberg-Dundee Bypass.
5. Actions and activities undertaken to I-5/Ehlen Road interchange at Exit 278 (Donald/Aurora Exit) improvements.
6. Funds allocated from outside sources for transportation improvements benefiting industrial businesses.

**Funding Sources (in-kind/cash)**

City of Newberg, Oregon Legislature, Oregon Department of Transportation, Yamhill County, Marion County, Portland & Western Railroad, Chehalem Valley Chamber of Commerce, Yamhill County Transit Area, Yamhill County Parkway Committee, Oregon Congressional delegation, Federal Highway Administration, Industrial Brokers

**Staffing Resources**

City of Newberg Public Works – Engineering Services – 0.1 FTE
City of Newberg Community Development – 0.1 FTE
COMMERCIAL SECTOR

Goal: Enhance commercial development capabilities and employment opportunities

Strategies:

2.1 Revitalization of Downtown Newberg

Project Lead:

City of Newberg – Community Development

Stakeholders & Partners:

Newberg Downtown Coalition, Chehalem Valley Chamber of Commerce, Chehalem Parks and Recreation District, Newberg Kiwanis, Newberg Rotary, Oregon Department of Land Conservation and Development, Oregon Department of Transportation, Faith Based, Commercial Brokers, Finance Community, Oregon Main Street Program

Actions:

Short-term Implementation (0 – 12 months):

1. Perform a Market Analysis on the Butler property.
3. City Council public hearing on the draft Newberg Downtown Improvement Project and adoption process.
4. Complete the Newberg Downtown Improvement Plan.

Mid-term Implementation (12 – 24 months):

1. Secure funds for downtown improvement implementation.
2. Implement recommendations from the Newberg Downtown Improvement Plan.
3. Evaluate options for an Urban Renewal Area (URA), Business Improvement District (BID), or Economic improvement District (EID).
4. Research best practices from comparable sized cities on downtown development activities.

Long-term Implementation (24 – 36 months):

1. On-going implementation of recommendations from the Newberg Downtown Improvement Plan.
2. Attract a mid-level hotel to the area.
3. Increase downtown housing.
Metrics & Reporting:

1. Findings of the Newberg Downtown Improvement Project plan.
2. Findings of the Butler Property market analysis.
3. Increases in retail sales, pedestrian counts, transient lodging taxes, and other activity levels.
4. Grant(s) applied for and awarded.
5. Infrastructure improvements, public/private investment, or other projects implemented as a result of the process.
6. Projects annually implemented from Newberg Downtown Improvement Plan.

Funding Sources (in-kind/cash)

City of Newberg, Newberg Downtown Coalition, Chehalem Valley Chamber of Commerce, Chehalem Parks and Recreation District, Newberg Kiwanis, Newberg Rotary, Oregon Department of Land Conservation and Development, Oregon Department of Transportation, Faith Based, Commercial Brokers, Finance Community, Oregon Main Street Program, Downtown Property Owners.

Staffing Resources

City of Newberg - 0.2 FTE
Newberg Downtown Coalition
Chehalem Valley Chamber of Commerce
2.2 *Retain Existing Commercial/Retail Businesses In Newberg*

**Project Lead:**

Chehalem Valley Chamber of Commerce

**Stakeholders & Partners:**

Newberg Downtown Coalition, City of Newberg, Commercial Brokers

**Actions:**

Short-term Implementation (0 – 12 months):

1. Chehalem Valley Chamber of Commerce and Newberg Downtown Coalition survey/interview existing businesses in downtown to establish business needs and develop appropriate programs.
2. Enhance the quality of permitting services from the City of Newberg.
3. Interview businesses exiting Newberg.

Mid-term Implementation (12 – 24 months):

1. Enhance the quality of permitting services from the City of Newberg.
2. Interview businesses exiting Newberg.
3. Leverage the development of the Business Resource Center to provide integrated set of services from the City, Chamber and other organizations.

Long-term Implementation (24 – 26 months):

1. Newberg downtown Coalition survey/interview existing businesses in downtown to establish business needs and develop appropriate programs.
2. Chehalem Valley Chamber of Commerce and Newberg Downtown Coalition survey/interview existing businesses in downtown to establish business needs and develop appropriate programs.
3. Enhance the quality of permitting services from the City of Newberg.
4. Interview businesses exiting Newberg.

**Metrics & Reporting:**

1. Business needs survey.
2. Number of programs established.
3. Track timelines for processing permits and applications.

**Funding Sources (in-kind/cash)**

Chehalem Valley Chamber of Commerce, Newberg Downtown Coalition, City of Newberg, Commercial Brokers
**Staffing Resources**

Chehalem Valley Chamber of Commerce – Staff, Volunteers, Interns
Newberg Downtown Coalition
City of Newberg Community Development – 0.02 FTE
2.3. **Redevelop Vacant and Underutilized Commercial/Retail Sites**

**Project Lead:**
City of Newberg – Community Development

**Stakeholders & Partners:**
Chehalem Valley Chamber of Commerce, Newberg Downtown Coalition, Commercial Brokers, Finance Community

**Actions:**

**Short-term Implementation (0 – 12 months):**
1. Inventory vacant and underutilized sites.
2. Work with partners to market sites.
3. Meet with property owners on development and redevelopment opportunities.

**Mid-term Implementation (12 – 24 months):**
1. Develop a program for possible property assemblage.
2. Enhance existing or create new incentive packages.
3. Evaluate the feasibility of an urban renewal program downtown.
4. Update inventory vacant and underutilized sites.
5. Work with partners to market sites.
6. Meet with property owners on development and redevelopment opportunities.

**Long-term Implementation (24 – 36 months):**
1. Update inventory vacant and underutilized sites.
2. Work with partners to market sites.
3. Meet with property owners on development and redevelopment opportunities

**Metrics & Reporting:**
1. Buildable Lands Inventory
2. Marketing material produced.
3. Number of meetings held annually with property owners.
4. Number of new or revised financial incentive programs.
5. Success of establishing an urban renewal district downtown.

**Funding Sources (in-kind/cash)**
City of Newberg, Valley Chamber of Commerce, Newberg Downtown Coalition, Commercial Brokers, Finance Community, Property Owners

**Staffing Resources**
City of Newberg Community Development - 0.1 FTE
2.4 *Market Vacant and/or Underutilized Commercial/Retail Sites*

**Project Lead:**

Commercial Brokers

**Stakeholders & Partners:**

Chehalem Valley Chamber of Commerce, City of Newberg, Newberg Downtown Coalition

**Actions:**

Short-term Implementation (0 – 12 months):

1. Brokerage community to develop a robust marketing program.
2. Establish a list of desired business types to market to.
3. Launch the marketing program.

Mid-term Implementation (12 – 24 months):

1. Establish processes and programs for connecting the brokerage community to lead sources (e.g. businesses, individuals, service organizations, etc.) using the Business Resource Center as a hub.
2. Continue marketing program.

Long-term Implementation (24 – 36 months):

1. Continue marketing program.

**Metrics & Reporting:**

1. List of desired business types to attract.
2. Number of marketing opportunities distributed.
3. Number of successful developments.

**Funding Sources (in-kind/cash)**

Commercial Brokers, Chehalem Valley Chamber of Commerce, City of Newberg, Newberg Downtown Coalition, Property Owners

**Staffing Resources**

Commercial Brokers
City of Newberg Community Development – 0.02 FTE
2.5 *Improve Public Infrastructure in Downtown Newberg*

**Project Lead:**
City of Newberg – Community Development/Public Works

**Stakeholders & Partners:**
Newberg Downtown Coalition, Chehalem Valley Chamber of Commerce, Oregon Department of Transportation, Mid-Willamette Valley Council of Governments, Business Oregon, Portland General Electric, Northwest Natural, Frontier, Commercial Brokers

**Actions:**

Short-term Implementation (0 – 12 months):

1. Complete the Newberg Downtown Improvement Plan.

Mid-term Implementation (12 – 24 months):

2. Implement infrastructure recommendations from the Newberg Downtown Improvement Plan.

Long-term Implementation (24 – 36 months):

3. Implement infrastructure recommendations from the Newberg Downtown Improvement Plan.

**Metrics & Reporting:**

1. Number of projects implemented annually.
2. Number of funding applications submitted per year.
3. Meetings with Infrastructure Finance Authority on funding opportunities.

**Funding Sources (in-kind/cash)**
City of Newberg, Newberg Downtown Coalition, Chehalem Valley Chamber of Commerce, Oregon Department of Transportation, Mid-Willamette Valley Council of Governments, Business Oregon, Portland General Electric, Northwest Natural, Frontier, Property Owners, Commercial Brokers

**Staffing Resources**
City of Newberg Community Development – 0.05 FTE
City of Newberg Public Works – 0.05 FTE
2.6 Support Creation of New Retail/Commercial Businesses

Project Lead:
Chelahem Valley Chamber of Commerce

Stakeholders & Partners:
City of Newberg, Commercial Brokers, Finance Community, Property Owners, Newberg Downtown Coalition

Actions:

Short-term Implementation (0 – 12 months):
1. Business inventory identifying what we have for businesses and what is missing.
2. Streamlining City permitting processes.
3. Establish a low interest loan program.

Mid-term Implementation (12 – 24 months):
1. Establish business startup assistance program as a part of the Business Resource Center implementation.

Long-term Implementation (24 – 36 months):
1. Maintain and publish data on vacant office, industrial buildings and land.
2. Expand the Urban Growth Boundary to support additional commercial land supply.

Metrics & Reporting:
1. Number of new businesses started.
2. Number of new businesses assisted.

Funding Sources (in-kind/cash)
Chehalem Valley Chamber of Commerce, City of Newberg, Commercial Brokers, Finance Community, Property Owners

Staffing Resources
Chehalem Valley Chamber of Commerce – Staff and Interns
City of Newberg Community Development – 0.03 FTE
2.7 Increase The Supply of Commercial/Retail Land

Project Lead:

City of Newberg – Community Development

Stakeholders & Partners:

Department of Land Conservation and Development, Business Oregon, Chehalem Valley Chamber of Commerce, Newberg Urban Management Area Commission, Newberg Community, Oregon Department of Transportation, Regional Solutions, Yamhill County, City of Dundee, Friends of Yamhill County, 1000 Friends of Oregon, Commercial Brokers

Actions:

Short-term Implementation (0 – 12 months):

1. Apply for grant(s) to evaluate expanding the urban growth boundary.
2. Update Comprehensive Plan Policies.
3. Complete Buildable Lands Inventory.
4. Evaluate expansion land opportunities.

Mid-term Implementation (12 - 24 months)

1. Expand the Urban Growth Boundary.

Long-term (24 – 36 months)

1. Monitor land absorption to determine next horizon for urban growth boundary expansion.

Metrics & Reporting:

1. Number of grants applied for.
2. Completion of Comprehensive Plan Policies
3. Completion of Buildable Lands Inventory

Funding Sources (in-kind/cash)

City of Newberg, Department of Land Conservation and Development, Business Oregon, Chehalem Valley Chamber of Commerce, Newberg Urban Management Area Commission, Newberg Community, Oregon Department of Transportation, Regional Solutions, Yamhill County

Staffing Resources

City of Newberg Community Development – 0.2 FTE
BUSINESS DEVELOPMENT AND WORKFORCE

Goal: Create a premier business and workforce development program

Strategies:

3.1 Foster Entrepreneurial Business Formation and Growth

Project Lead:
Chehalem Valley Chamber of Commerce

Stakeholders & Partners:
City of Newberg, Newberg Downtown Coalition, George Fox University, Portland Community College, Chehalem Park and Recreation District, Finance Community, Portland Community College CLIMB Center, Mid-Willamette Valley Council of Governments, Small Business Administration

Actions:

Short-term Implementation (0 – 12 months):
1. Foster connections between George Fox University and Portland Community College and entrepreneurs.
2. Develop a Business Resource Center.
3. Connect financing programs such as Small Business Administration and Mid-Willamette Valley Council of Governments with entrepreneurs.

Mid-term Implementation (12 – 24 months)
1. Establish the Chehalem Valley Entrepreneurs Network.

Long-term (24 – 36 months)
1. Establish an angel funding program.

Metrics & Reporting:
1. Number of new businesses started.

Funding Sources (in-kind/cash)
Chehalem Valley Chamber of Commerce, City of Newberg, Newberg Downtown Coalition, George Fox University, Portland Community College, Chehalem Park and Recreation District, Finance Community, Portland Community College CLIMB Center, Mid-Willamette Valley Council of Governments, Small Business Administration
Staffing Resources

Chehalem Valley Chamber of Commerce - Staff
City of Newberg Community Development – 0.02 FTE
3.2 *Establish an Innovation Accelerator*

**Project Lead:**

Chehalem Valley Chamber of Commerce/Accelerator Advisory Board

**Stakeholders & Partners:**

George Fox University; Portland Community College, Technology Association of Oregon; Portland Incubator Experiment; various technology-driven wineries; and other local and regional businesses, Chehalem Parks and Recreation District, City of Newberg

**Actions:**

Short-term Implementation (0 – 12 months):

1. Establish Board of Directors to oversee operations and organization.
2. Establish an accelerator facility (temporary or startup).
3. Create a business plan with help from experts such as PIE, TAO, etc.
4. Establish a Board of Advisors to review, select, coach/mentor/advise tenants.
5. Hold an accelerator kick-off meeting with stakeholders from key industries and funding sources such as angels and venture capitalists.
6. Recruit, vet and select tenants.
7. Achieve projects-to-products-to market successes.

Mid-term Implementation (12 – 24 months):

1. Promote and market the Accelerator through the Business Resource Center, City, Chamber, Newberg Downtown Coalition websites, and George Fox University, PIEPDX, and other channels.

Long-term Implementation (24 – 36 months):

1. Move the accelerator to a permanent facility.
2. Integrate the Accelerator with George Fox University’s Collaboratium and other local makerspace(s).

**Metrics & Reporting:**

1. Number of stakeholders attending accelerator kick-off meeting
2. Findings of the feasibility study
3. Set up a temporary accelerator facility
4. Accelerator business plan
5. Number of businesses using the accelerator
6. Identified demonstration project
7. In-kind funds raised
Funding Sources (in-kind/cash)

Chehalem Valley Chamber of Commerce/Accelerator Advisory Board, George Fox University; Portland Community College, Chehalem Parks and Recreation District, City of Newberg

Staffing Resources

Chehalem Valley Chamber of Commerce – Staff and Volunteers
Accelerator Advisory Board - Volunteers
City of Newberg Community Development – 0.02 FTE
3.3 **Buy Local Campaign**

**Project Lead:**
Chehalem Valley Chamber of Commerce

**Stakeholders & Partners:**
Newberg Downtown Coalition, Newberg commercial businesses, and the City of Newberg

**Actions:**

Short-term Implementation (0 – 12 months):

1. Chehalem Valley Chamber of Commerce engages George Fox University for research for a buy local program.
2. Chehalem Valley Chamber of Commerce meets with the Newberg Downtown Coalition Merchants Committee and other businesses and review program.
3. Implement and promote the program with a focus on educating the community about benefits, use, etc.
4. Extend the Buy Local program to Dundee and the rest of the valley.
5. Monitor and improve as necessary.

Mid-term Implementation (12 months - 24 months)

1. Evaluate if eScripts is a viable tool and / or find equivalent tools.
2. Work with Rural Studies program at Oregon State University to develop reporting mechanism by business that will measure success of program over time. (i.e. zip code collection by merchants, percent sales growth of business. In addition Oregon State University could conduct trade analysis that looks at current tail pull factors and improvement over time.
3. Promote the program and its success to local and non-local market segments through the Business Resource Center, the City’s website, etc.

Long-term (24 month – 36 months)

1. Work with City of Newberg to develop a purchasing program that provides preference to local vendors.

**Metrics & Reporting:**

1. Number of businesses participating in Buy Local program and their success ratings/feedback through annual surveys.

**Funding Sources (in-kind/cash)**
Chehalem Valley Chamber of Commerce, Newberg Downtown Coalition, Newberg commercial businesses
Staffing Resources

Chehalem Valley Chamber of Commerce – Staff and Volunteers
Newberg Downtown Coalition
City of Newberg – 0.02 FTE
3.4 *Enhance Business Mix in Downtown Newberg*

**Project Lead:**

Newberg Downtown Coalition

**Stakeholders & Partners:**

Chehalem Valley Chamber of Commerce, City of Newberg, LLP Properties, Brokerage Community, Industrial and Commercial Brokers, Financial Community, City of Newberg

**Actions:**

Short-term Implementation (0 – 12 months):

1. Conduct a market analysis, including an inventory of the existing business mix to determine missing retail needs.
2. Maintain inventory of available retail space.
3. Establish marketing and recruitment program.

Mid-term Implementation (12 - 24 months)

1. Establish a dedicated space for food carts.
2. Promote development of vacant parcels to expand retail and office business opportunities.
3. Continue marketing and recruitment program.

Long-term (24 – 36 months)

1. Work with City of Newberg and Chehalem Valley Chamber of Commerce to develop the Butler property.
2. Continue marketing and recruitment program.

**Metrics & Reporting:**

1. Development Code Update to allow food carts.
2. Number of new businesses in downtown area

**Funding Sources (in-kind/cash)**

Newberg Downtown Coalition, Chehalem Valley Chamber of Commerce, City of Newberg, Property Owners, Industrial and Commercial Brokers, Financial Community

**Staffing Resources**

Newberg Downtown Coalition
City of Newberg Community Development – 0.02 FTE
3.5  **Workforce Development**

**Project Lead:**

Chehalem Valley Chamber of Commerce

**Stakeholders & Partners Support:**

George Fox University, Portland Community College, Newberg School District, Incite, Oregon Employment Department, Portland Community College CLIMB Center, SE Stem Center, Innovate Oregon, City of Newberg

**Actions:**

Short-term Implementation (0 – 12 months):

1. Evaluate current and future needs.
2. Conduct a survey of local businesses’ workforce needs.
3. Conduct a gap analysis.
4. Scale-up the Chamber of Commerce Steps Up internship program with help from George Fox University, Newberg High School, Portland Community College and Chemeketa CTE.
5. Connect to regional technical programs such as Innovate Yamhill County and create new programs as needed.
6. Implement the SE STEM Center “Oregon Connections” database with local businesses and schools.
7. Expand Tasting Room Associate Course from one to three classes.

Mid-term Implementation (12 months - 24 months)

1. Establish mentoring programs at the high school level.
2. Extend the Chamber of Commerce internship to run year-round.
3. Facilitate region-wide collaboration between workforce development stakeholders to expand and extend services.
4. Extend opportunities for local students to earn technical degrees within the region.
5. Implement employability soft skills curriculum into Newberg School District.
6. Build and leverage best practices from organizations like American Association of Chamber Executives.

Long-term (24 – 36 months)

1. Promote a community-based, inclusive, world-class education system that attends to needs of all students from cradle, to career, to grave.

**Metrics & Reporting:**

1. Number of businesses participating in the workforce needs survey.
2. Findings of the workforce needs survey.
3. Findings of the gap analysis.
4. Number of students enrolled in the Chamber of Commerce internship program.
5. Estimated total return on investment for interns.
6. Number of courses (credit and non-credit) offered at the Portland Community College Newberg Center.
7. Number of college-credit courses offered at the high school level.
8. Number of students enrolled in tasting room course at the Chamber of Commerce.
9. Number of George Fox Students who stay in the community after graduation.
10. High school graduation rates.
11. Number of high school students that pursue post graduate education (trade school, community college, university).

**Funding Sources (in-kind/cash)**

Chehalem Valley Chamber of Commerce, George Fox University, Portland Community College, Newberg School District, Incite, Oregon Employment Department, Portland Community College CLIMB Center, City of Newberg

**Staffing Resources**

Chehalem Valley Chamber of Commerce – Staff + PT/FTE
City of Newberg Community Development – 0.02 FTE
3.6 **Establish Business Resource Center**

**Project Lead:**
Chehalem Valley Chamber of Commerce

**Stakeholders & Partners:**
Portland Community College; George Fox University; City of Newberg; Newberg Downtown Coalition; Mid-Willamette Valley Council of Governments, other local businesses, Portland Community College CLIMB

**Actions:**

Short-term Implementation (0 – 12 months):

1. Collaborate with Portland Community College CLIMB to fund a staff person.
2. Conduct a gap analysis and best practices research.
3. Create a Business Resource Center website.
4. Perform a feasibility study to determine operating structure, space, staffing, focus, linkages, and revenue structure.
5. Provide in-person small business development services.
6. Connect student interns with local businesses.
7. Chehalem Valley Chamber of Commerce Outreach (e.g. Breakfast for Champions, Customer Service, wine industry, etc.)
8. Develop mentoring programs from existing business owners.
9. Integrate services with the City of Newberg.

Mid-term Implementation (12 – 24 months):

1. Facilitate region-wide collaboration between workforce development stakeholders to expand and extend services.
2. Apply for funding/grants to expand operations and/or hire a full-time employee.
3. Integrate goals and purpose with the Accelerator, GFU, PCC, Chemeketa, and regional and state organizations.

Long-term Implementation (24 – 36 months):

1. Move the Business Resource Center to a permanent facility.
2. Expand the facility, operations and services as needed.

**Metrics & Reporting:**

1. Findings of the gap analysis
2. Business Resource Center website
3. Number of visitors to the Business Resource Center website
4. Findings of the feasibility study
5. Hiring one or more full or part-time staff persons
6. Number of students connected to internships through the Resource Center
7. Funding applications to organizations such as Economic Development Administration or US Department of Agriculture
Funding Sources (in-kind/cash)
Chehalem Valley Chamber of Commerce, Portland Community College; George Fox University; City of Newberg; Newberg Downtown Coalition; Mid-Willamette Valley Council of Governments, other local businesses, PCC CLIMB

Staffing Resources
Chehalem Valley Chamber of Commerce – Staff + PT/FTE
City of Newberg Community Development – 0.02 FTE
3.7 Market Employment Training Opportunities to Employers and Employees

**Project Lead:**
Chehalem Valley Chamber of Commerce

**Stakeholders & Partners:**
George Fox University, Portland Community College, Incite, Oregon Employment Department, Chemeketa Community College, Express Professionals, McMinnville Chamber of Commerce

**Actions:**

Short-term Implementation (0 – 12 months):

1. Promote Chehalem Valley Chamber of Commerce programs.
2. Promote Portland and Chemeketa Community College programs.
3. Promote George Fox University programs.
4. Create Semi-annual job fairs co-sponsored Chehalem Valley Chamber of Commerce, McMinnville Area Chamber of Commerce and Oregon Employment Department.
5. Identification of training opportunities based on employer needs.
6. Promote Incite job training programs.

Mid-term Implementation (12 - 24 months)

1. Fund a FTE dedicated to expansion of workforce development programs that serve new and existing businesses.
2. Integrate workforce services with the Business Resource Center.

Long-term (24 – 36 months)

1. Three-year review and evaluation of programs and progress.

**Metrics & Reporting:**

1. Number of businesses participating in programs listed above.
2. Business survey results n workforce readiness (suggest every two years).

**Funding Sources (in-kind/cash)**
Chehalem Valley Chamber of Commerce, George Fox University, Portland Community College, Incite, Oregon Employment Department

**Staffing Resources**
Chehalem Valley Chamber of Commerce – Staff + PF/FTE
3.8 Business Financing Program

Project Lead:

Chehalem Valley Chamber of Commerce

Stakeholders & Partners:

City of Newberg, Newberg Downtown Coalition, Mid-Willamette Valley Council of Governments, Finance Community, Small Business Administration, Commercial and Industrial Brokers

Actions:

Short-term Implementation (0 – 12 months):

1. Connect businesses and entrepreneurs with local lending institutions.
2. Make the Business Resource Center a repository of business financing alternatives including regional, state, national and industry specific sources.
3. Promote Yamhill County small and large grant programs to local businesses.

Mid-term Implementation (12 - 24 months)

1. Establish a regional angel funding program to support the Accelerator as well as other business, promoted through the Business Resource Center.
2. Evaluate non-traditional financing programs such as Kick Starter, Crowd Supply, etc. Promote them and provide advisory services as needed through the Accelerator and Business Resource Center.

Long-term (24 – 36 months)

1. Bring the Economic Development Revolving Loan Fund loan program currently managed by the Mid-Willamette Valley Council of Governments back to Newberg.
2. Expand Economic Development Revolving Loan Fund.
3. Modify requirements in the Economic Development Revolving Loan Fund program to increase accessibility to small businesses.

Metrics & Reporting:

1. Increase promotion of programs through lead and support agencies.
2. Number of loans issued.

Funding Sources (in-kind/cash)

Chehalem Valley Chamber of Commerce, City of Newberg, Newberg Downtown Coalition, Mid-Willamette Valley Council of Governments, Finance Community, Small Business Administration, Commercial and Industrial Brokers
Staffing Resources

Chehalem Valley Chamber of Commerce – Staff + PT/FTE
City of Newberg Community Development – 0.03 FTE
TOURISM AND HOSPITALITY

Goal: Make Newberg / Chehalem Valley a regional, national & international tourist destination

Strategies:

4.1 Increase Tourist/Visitor Counts In Newberg

Project Lead:
Chehalem Valley Chamber of Commerce

Stakeholders & Partners:
City of Newberg, Oregon State Chamber, Travel Oregon, Oregon Wine Board, Willamette Valley Winery Association, Industrial and Commercial Brokers, the Newberg Downtown Coalition

Actions:

Short-term Implementation (0 – 12 months):

1. Enhance Newberg Downtown Coalition outreach program to tourists.
2. Enhance signage and gateway elements in the downtown area for tourists and visitors.
3. Increase advertising and public relations dollars.
4. Enhance pedestrian infrastructure downtown (e.g. lighting, trash, benches, etc.).
5. Promote the Buy Local program.

Mid-term Implementation (12 - 24 months)

1. Recruit a mid-tier hotel to the valley.
2. Create a regional marketing campaign that promotes Newberg and the valley as a destination location.
3. Work with major businesses, George Fox University, Sportsman Airpark, the Allison Inn & Spa, local major wineries, and other national/international sources of potential visitors to increase out-of-region destination traffic.
4. Establish annual reporting on tourism activities.

Long-term (24 – 36 months)

1. Expand the regional marketing campaign that promotes Newberg and the valley as a destination visit into a national/international campaign.
2. Three-year review and evaluation of programs and progress.
3. Continue annual reporting on tourism activities.
Metrics & Reporting:

1. Transient Lodging Taxes collected.
2. Visitor counts in the Visitor Center.
3. Website metrics on the Chehalem Valley Chamber of Commerce Visitor site.
4. Growth in Direct to Consumer wine sales in Yamhill County.

Funding Sources (in-kind/cash)

Chehalem Valley Chamber of Commerce, City of Newberg, Oregon State Chamber, Travel Oregon, Oregon Wine Board, Willamette Valley Winery Association, Industrial and Commercial Brokers

Staffing Resources

Chehalem Valley Chamber of Commerce – Staff + PT/FTE, Volunteers, Contractor
4.2  Support and Expand Events That Increase Activity in Downtown Newberg Year Around

Project Lead:

Newberg Downtown Coalition

Stakeholders & Partners:

Chehalem Valley Chamber of Commerce, City of Newberg, Chehalem Parks and Recreation District, Chehalem Cultural Center, Willamette Valley Winery Association

Actions:

Short-term Implementation (0 – 12 months):

1. Evaluate the impact of existing events.
2. Design a coordinated event marketing program.
3. Coordinate events calendars.
4. Existing Events:
   i. Artwalk
   ii. Trick or Treat Street
   iii. Holiday Market
   iv. Retail Events
   v. Oktoberfest
   vi. Chehalem Cultural center events
   vii. Tunes on Tuesday’s
   viii. Downtown Newberg First Friday’s
   ix. Farmers Market
   x. Old Fashioned Festival
   xi. Special Olympics
   xii. Lavender Festival
   xiii. Brews & BBQ
   xiv. Truffle Festival
   xv. Camellia Festival
5. Evaluate redesigning Francis Square as an event venue.
6. Chehalem Valley Chamber of Commerce conduct two Job Fair’s annually.

Mid-term Implementation (12 – 24 months):

1. Evaluate expanding the number of events and activities.
2. Establish a Chehalem Valley wine festival.
3. Continue the build-out of the Newberg Cultural District as a premier event venue.
4. Establish a classic car/concourse de elegance.
5. Chehalem Valley Chamber of Commerce conduct two Job Fair’s annually.

Long-term Implementation (24 – 36 months):

1. Chehalem Valley Chamber of Commerce conduct two Job Fair’s annually.
Metrics & Reporting:

1. Track attendance at events.

Funding Sources (in-kind/cash)

Newberg Downtown Coalition, Chehalem Valley Chamber of Commerce, City of Newberg, Chehalem Parks and Recreation District, Chehalem Cultural Center, Willamette Valley Winery Association

Staffing Resources

Newberg Downtown Coalition – Staff + PT/FTE
4.3 Transient Lodging Tax Program

Project Lead:

City of Newberg – City Manager’s Office

Stakeholders & Partners:

Chehalem Valley Chamber of Commerce, George Fox University, Allison Inn & Spa, Providence Newberg Medical Center, Chehalem Cultural Center, Anam Cara Cellars, Premier Community Bank, Pulp & Circumstance, Newberg Ford, Austin Industries, The Painted Lady Restaurant

Actions:

Short-term Implementation (0 – 12 months):

1. Establish transient lodging tax workgroup on uses of Transient Lodging Tax.
2. Engage consultant to develop a comprehensive Tourism Action Plan that encompasses the existing Visitor Center as well as new marketing initiatives funded by the 2014 increases in Transient Lodging Tax.

Mid-term Implementation (12 - 24 months)

1. Establish annual reporting on tourism activities.

Long-term (24 – 36 months)

1. TBD

Metrics & Reporting:

1. Transient Lodging Taxes collected.
2. TBD after Action Plan is developed.

Funding Sources (in-kind/cash)

City of Newberg, Chehalem Valley Chamber of Commerce, George Fox University, Allison Inn & Spa, Providence Newberg Medical Center, Chehalem Cultural Center, Anam Cara Cellars, Premier Community Bank, Pulp & Circumstance, Newberg Ford, Austin Industries, The Painted Lady Restaurant

Staffing Resources

City of Newberg - .3 FTE
**APPENDIX A**

<table>
<thead>
<tr>
<th>Newberg's population has grown faster than the county, the Portland MSA, and the state. Yamhill County’s population is predicted to grow faster than the Portland 3-county area and the state over the next 40 years.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>AVERAGE POPULATION GROWTH PER YEAR, 1990-2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Newberg</strong></td>
</tr>
<tr>
<td>2.3%</td>
</tr>
</tbody>
</table>

**Newberg has a younger population than the county or the state.**

<table>
<thead>
<tr>
<th>MEDIAN AGE, 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Newberg</strong></td>
</tr>
<tr>
<td>32.3</td>
</tr>
</tbody>
</table>

**Newberg lags behind Oregon in higher education attainment.**

<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Newberg</strong></td>
</tr>
<tr>
<td>27%</td>
</tr>
</tbody>
</table>

**Newberg has a relatively large Latino population.**

<table>
<thead>
<tr>
<th>PERCENTAGE OF THE POPULATION THAT IS HISPANIC OR LATINO, 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Newberg</strong></td>
</tr>
<tr>
<td>14.4%</td>
</tr>
</tbody>
</table>
COMMUTING CHARACTERISTICS

EMPLOYMENT INFLOW AND OUTFLOW, 2012
Source: US Census OntheMap Data, 2012

The majority of Newberg residents work outside of the City.

Only 23 percent of Newberg’s residents both live and work in the community.

PERCENT OF NEWBERG RESIDENTS THAT WORK OUTSIDE THE CITY, 2013
Source: US Census OntheMap Data, 2012

9.7% commute to Portland
6.0% commute to Tigard
5.8% commute to Tualatin

The majority of Newberg’s residents who work outside of Newberg commute to the Portland Metropolitan Area.

Disparities exist between people who live in Newberg and people who work in Newberg.

Residents who live in Newberg (blue) are more likely to work in the service sector than those who work in Newberg but are not residents (red). In addition, those who commute outside of Newberg tend to work in high paying sectors such as professional, administration, and other services.

JOBS BY INDUSTRY FOR WORKERS EMPLOYED IN NEWBERG AND WORKERS WHO LIVE IN NEWBERG, 2012
Source: US Census OntheMap Data, 2012
WORKFORCE AND INDUSTRY CHARACTERISTICS

Disparities exist between people who live in Newberg and people who work in Newberg.

ANNUAL INCOME DISTRIBUTION FOR WORKERS EMPLOYED IN NEWBERG, 2012
Source: U.S. Census OntheMap Data, 2012

<table>
<thead>
<tr>
<th>Income Level</th>
<th>Residents</th>
<th>Non-Residents</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt; $15,000</td>
<td>32.5%</td>
<td>24.6%</td>
</tr>
<tr>
<td>$15,001 - $40,000</td>
<td>36.4%</td>
<td>38.1%</td>
</tr>
<tr>
<td>&gt; $40,000</td>
<td>31.1%</td>
<td>37.3%</td>
</tr>
</tbody>
</table>

The majority of businesses in Newberg are small.

97 percent of all firms in Newberg employ less than 950 people.

AVERAGE NUMBER OF WORKERS PER FIRM, 2013
Source: Quarterly Census of Employment and Wages, 2013

<table>
<thead>
<tr>
<th>Location</th>
<th>Workers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Newberg</td>
<td>12.3</td>
</tr>
<tr>
<td>Yamhill Co.</td>
<td>11.3</td>
</tr>
<tr>
<td>Dundee</td>
<td>7.3</td>
</tr>
</tbody>
</table>

Newberg has almost twice as many jobs in manufacturing relative to the nation.

PERCENT OF JOBS IN MANUFACTURING, 2013

<table>
<thead>
<tr>
<th>Location</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Newberg</td>
<td>21.1%</td>
</tr>
<tr>
<td>Yamhill Co.</td>
<td>23.0%</td>
</tr>
<tr>
<td>Oregon</td>
<td>12.4%</td>
</tr>
<tr>
<td>United States</td>
<td>10.6%</td>
</tr>
</tbody>
</table>
Disparities exist between people who live in Newberg and people who work in Newberg. Residents who work in Newberg on average have a lower monthly salary and are more likely to work in the service sector than those who work in Newberg but are not residents.

**Monthly Income Distribution of Workers Employed in Newberg, 2012**

**Industry Sector of Workers Employed in Newberg, 2012**
APPENDIX B

STRENGTHS/WEAKNESSES/OPPORTUNITIES/THREATS

STRENGTHS

1. Cheaper Power
2. Affordable industrial land
3. Good K-12 schools
4. Surrounding wineries/vineyards
5. Sense of community
6. Supportive community
7. Reasonable real estate values
8. Accessible city services
9. Sense of place (identity)
10. Available rail service
11. Good housing supply
12. Strong agricultural base
13. Community events
14. Good work ethic
15. Available assisted/retirement centers
16. Stable healthcare services
17. Good park system
18. Highway crossroads (Hwy 99W/219/240)
19. Good higher education (George Fox University/Portland Community College)
20. Good water quality
21. Chehalem Cultural Center
22. Faith based organizations
23. Access to recreational opportunities
24. Allison Inn & Spa
25. Gateway to wine country
26. Water quantity
27. Sportsman Air Park
28. Safe community
29. Public safety
30. Temperate climate
31. Proximity to Portland Metro area
32. Water recreational resource (Willamette River)
33. Aquatic facility
WEAKNESSES

1. Distance from Portland
2. Distance from I-5
3. Lack of industrial building space
4. Lack of shopping variety/ Lack of retail diversity
5. Lack of industrial land
6. Lack of affordable housing for lower income families
7. Lack of commercial land
8. Lack of destination conference center
9. Lack of multi-family housing
10. Traffic congestion on 99W
11. Public transit
12. Aging/undersized infrastructure
13. Lack of local family wage jobs
14. Lower educational statistics (graduation rate)
15. Lack of vacant rental residential housing
16. Lack of mid-tier lodging
17. Lack of tourist services/amenities

OPPORTUNITIES

1. Newberg as a distinctive community
2. Quality K-12 education
3. George Fox University and Portland Community College academic resources
4. Revitalization of downtown
5. Riverfront development
6. Expanded wine tourism
7. Entrepreneurial business incubator
8. Workforce Center of Excellence
9. Regional Business Resource Center
10. Completion of Newberg-Dundee By-pass
11. Expanded recreational opportunities
12. Wine industry tech center
13. Mid-level hotel development
14. Expanded community events
15. Springbrook Properties modification of master plan to respond to community needs and desires
16. Downtown core development and/or redevelopment
17. Multi-story buildings downtown
18. Construction of east leg of the Newberg-Dundee Bypass
19. Residential and commercial land held by a small group of individuals
THREATS

1. Traffic congestion – 99W/Springbrook Road
2. Relocation of industrial traded sector businesses out of the community
3. Proximity to Portland area amenities/business services
4. Become a bedroom community to Portland
5. Disproportionate population exodus every morning
6. Financial capability to install necessary public infrastructure
7. Financial capability to maintain public infrastructure
8. Community stagnation due to inadequate residential, commercial, industrial land supply
9. Quality of education (includes statewide)
10. The State’s inability to resolve the land use system
11. Inability of Yamhill County to provide service needs (infrastructure)
12. Inability of Yamhill County to provide appropriate urban services
13. Residential and commercial land held by a small group of individuals