RESOLUTION NO. 2015-3221

A RESOLUTION AUTHORIZING A PROPOSED SEPARATION AGREEMENT BETWEEN THE CITY AND CITY MANAGER BETZ

RECITALS:

1. Whereas, Jacque M. Betz is the City Manager, but on July 20, 2015, was placed on administrative leave by the Council pending the outcome of an investigation by the Oregon State Police.

2. Whereas, on or about July 31, 2015, the Marion County District Attorney declared that there was no indication of criminal wrong~~ing~~ doing on the part of Betz.

3. Whereas, on or about August 5, 2015, Mayor Bob Andrews indicated he will recommend to the City Council at the August 17, 2015 meeting that an employment investigation be conducted in Betz's conduct leading to the criminal investigation.

4. Whereas, Betz expressed an interest in stepping aside from her position to clear the way for the City to focus on other matters.

5. Whereas, the City and Betz desire to settle all disputes between them relating to Betz's employment.

THE CITY OF NEWBERG RESOLVES AS FOLLOWS:

1. The Council does hereby accept the resignation of Jacque M. Betz as the City Manager of the City of Newberg upon execution of a separation agreement settling all issues between the parties.

2. The separation is pursuant to the employment contract between the City and Betz which in part provides the following severance payment:

   Payment of six months severance pay in the amount of $58,438.80.
   Six months of Health Care cost in the amount of $3,336.66.

3. In addition payment of all wages and accrued vacation shall be paid in accordance with the city's responsibility.

4. An additional lump sum payment of $35,000 will be paid for complete release of all claims.

5. Additional terms and conditions will be provided for in the final separation agreement.

6. The City Manager Pro Tem and City Attorney, working with outside legal counsel are instructed and authorized to complete negotiation of the specific terms of the separation agreement and further authorized to amend and approve the terms and condition in substantial compliance with this Resolution.