

## **BILL TEGELER**

### **BACKGROUND**

Bill Tegeler was appointed Deputy Director of the Police Executive Research Forum's Management Services Division in July of 2006 and Acting Director of PERF's Center on Force and Accountability in January of 2007. He left that position in 2011 but continued a number of law enforcement consulting jobs. Previously, he served as a Commander for the Santa Ana Police Department in Southern California where he retired after a twenty-nine year career in policing. During the last twelve years of his law enforcement career, Mr. Tegeler performed contractual consulting services for several organizations including the Police Executive Research Forum; International Association of Chiefs of Police; International City/County Managers Association; the State of California, Commission on Peace Officer Standards and Training; and the U.S Department of Justice, Office of Community Oriented Policing Services.

### **PROJECT EXPERIENCE**

Mr. Tegeler has sixteen years experience performing law enforcement operations and management studies as demonstrated in the following list of clients. His areas of expertise include organizational development, community policing, strategic planning, human resources, patrol operations, staffing, policy and procedure development, criminal investigations, internal affairs and use of force.

<b>Law Enforcement Organizational Studies</b>	
Ashland Police Department, OR	New Castle County, DE
Berks County, PA	New Haven Police Department, CT
Brooklyn Center Police Department, MN	New Orleans Police Department, LA
Brooklyn Park Police Department, MN	Oakdale Police Department, MN
California State, POST	Petaluma Police Department, CA
Cedar Rapids, OH	Philadelphia Police Department, PA
Chelsea Police Department, MA	Portland Police Department, OR
Chicago Public Schools, IL	Royal Thai Police Force, Thailand
City of Milwaukee, WI	San Antonio Police Department, TX
Cortex Police Department, CO	San Francisco Police Department, CA
Denver Police Department, CO	San Luis Potosi, Mexico
Fayetteville Police Department, NC	Santa Rosa Police Department, CA
Federal Bureau of Investigation, Washington DC	Savannah-Chatham Metropolitan P.D., GA
Fort Lee Police Department, NJ	Schenectady Police Department, NY
Hong Kong Police Force, Hong Kong	Seal Beach Police Department, CA
Indio Police Department, CA	St Louis Metropolitan Police Department, MO
Longview Police Department, WA	Stanislaus County Sheriff's Office, CA
Maryland State, Department of Transportation	U.S Secret Service, Washington, DC
Mesa Police Department, AZ	U.S. Capitol Police, Washington DC
Miami Dade County, FL	Washington State, CJTC
Minneapolis Police Department, MN	West Palm Beach Police Department, FL

Mr. Tegeler has also had the opportunity to provide consultation in the private sector:

<b>Private Sector Consulting</b>	
United Airlines, Los Angeles CA	Lennon Architects, Fullerton CA

During his tenure at PERF, Bill has been responsible for leading project teams in a number of important national policing studies that have been published:

- 2006 A Gathering Storm - Violent Crime in America
- 2006 Patrol-Level Response to a Suicide Bomb Threat: Guidelines for Consideration
- 2007 Violent Crime in America: 24 Months of Alarming Trends
- 2007 Violent Crime in America: A Tale of Two Cities
- 2008 Less Lethal Technologies
- 2008 Use of Force Outcomes
- 2008 Sheriff's Less Lethal Weapons
- 2008 What We Know About Hot Spots Enforcement
- 2008 Violent Crime and the Economic Crisis: Part I
- 2009 Violent Crime and the Economic Crisis: Part II
- 2009 Conducted Energy Devices: Strategies for Sheriff's Offices- Defining the State of the Field and Developing Policy Guidelines

**Comprehensive Management Studies** – Mr. Tegeler has performed comprehensive management studies of police departments throughout the United States. Components of the selected studies listed include resource allocation, organizational structure, policy and procedure review and workload analysis. (Ashland, OR; Fayetteville, NC; Fort Lee, NJ; Longview, WA; San Francisco, CA; Savannah, GA; St. Louis, MO; and West Palm Beach, FL)

**Consolidation Studies** – Mr. Tegeler recently participated in two police consolidation studies. One developed a number of consolidation scenario recommendations for the thirty five separate police departments currently providing service in Berks County, PA. The second designed a comprehensive strategy to consolidate multiple departments in Maryland into a single Department of Transportation police authority.

**Disciplinary Systems and Internal Affairs Reviews** – As PERF's Acting Director of the Center on Force and Accountability, Mr. Tegeler has performed studies of police departments' professional standards/internal affairs operations; civilian review authorities; early intervention systems; disciplinary matrixes; use of force and officer involved shooting procedures including policy review, investigative practices and training; and policy, procedures and training in less lethal weapons. (Denver, CO; Minneapolis, MN; New Haven, CT; and San Antonio, TX)

**Criminal Investigation Operations** - Using his 29 years of law enforcement experience including commanding the Santa Ana Police Department's Crimes Against Persons

Division and two multi-agency (federal, state and local) gang and narcotic task forces, Mr. Tegeler has participated in studies targeted at police departments' investigative functions including: workload analysis, staffing, policies and procedures, case management, and communications and relationship practices. (Indio, CA, New Haven, CT; San Antonio, TX and West Palm Beach, FL)

**Community Oriented Policing** – Mr. Tegeler has consulted with a number of organizations examining police departments' implementation and institutionalization of a community oriented policing philosophy using a variety of data driven strategies including problem-solving and CompStat. (Chelsea, MA; Cortez, CO; New Orleans, LA; Petaluma, CA; Royal Thai Police Force, Thailand; San Luis Potosi, Mexico; Santa Rosa, CA; Seal Beach, CA and Stanislaus County, CA)

Upon the birth of his twin grandchildren, Bill returned to California in January of 2011 to serve as their primary caregiver while maintaining a relationship with PERF as an independent contract employee.

#### **EDUCATION**

Masters Degree    University of San Francisco  
Human Resources and Organizational Development

Bachelor of Arts    California State University, Fullerton  
Criminal Justice