Full Time
Monthly Wages
Public Works Union

January 2015 COLA - 3% Position	Grade #	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Secretary	121	3,059	3,135	3,213	3,293	3,375	3,459	3,545	3,634	3,725	3,818	3,913
Admin Support Coordinator	128	3,280	3,362	3,446	3,532	3,620	3,711	3,804	3,899	3,996	4,096	4,198
Groundskeeper	132	3,490	3,577	3,666	3,758	3,852	3,948	4,047	4,148	4,252	4,358	4,467
Utility Technician 1	132	3,490	3,577	3,666	3,758	3,852	3,948	4,047	4,148	4,252	4,358	4,467
Operator 1	132	3,490	3,577	3,666	3,758	3,852	3,948	4,047	4,148	4,252	4,358	4,467
Facilities Maintenance Technician	136	3,650	3,741	3,835	3,931	4,029	4,130	4,233	4,339	4,447	4,558	4,672
Utility Technician 2	136	3,650	3,741	3,835	3,931	4,029	4,130	4,233	4,339	4,447	4,558	4,672
Mechanic	136	3,650	3,741	3,835	3,931	4,029	4,130	4,233	4,339	4,447	4,558	4,672
TS Operator 2	140	3,826	3,922	4,020	4,121	4,224	4,330	4,438	4,549	4,663	4,780	4,900
Crew Chief	144	4,008	4,108	4,211	4,316	4,424	4,535	4,648	4,764	4,883	5,005	5,130
Pretreatment Technician	144	4,008	4,108	4,211	4,316	4,424	4,535	4,648	4,764	4,883	5,005	5,130
Fleet Mainenance Lead	148	4,207	4,312	4,420	4,531	4,644	4,760	4,879	5,001	5,126	5,254	5,385
Environmental Specialist	148	4,207	4,312	4,420	4,531	4,644	4,760	4,879	5,001	5,126	5,254	5,385
Regulation Compliance Specialist	148	4,207	4,312	4,420	4,531	4,644	4,760	4,879	5,001	5,126	5,254	5,385
Sr Plant Mechanic	148	4,207	4,312	4,420	4,531	4,644	4,760	4,879	5,001	5,126	5,254	5,385
WTS Senior Operator	148	4,207	4,312	4,420	4,531	4,644	4,760	4,879	5,001	5,126	5,254	5,385
Regulatory Treatment Compliance Monitor	152	4,391	4,501	4,614	4,729	4,847	4,968	5,092	5,219	5,349	5,483	5,620

City of Newberg
2015-16 Payroll Sheets

Full Time
Monthly Wages
Public Works Union

January 2016 COLA - 2% Position	Grade #	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Secretary	121	3,120	3,198	3,277	3,359	3,443	3,528	3,616	3,707	3,800	3,894	3,991
Admin Support Coordinator	128	3,346	3,429	3,515	3,603	3,692	3,785	3,880	3,977	4,076	4,178	4,282
Groundskeeper	132	3,560	3,649	3,739	3,833	3,929	4,027	4,128	4,231	4,337	4,445	4,556
Utility Technician 1	132	3,560	3,649	3,739	3,833	3,929	4,027	4,128	4,231	4,337	4,445	4,556
Operator 1	132	3,560	3,649	3,739	3,833	3,929	4,027	4,128	4,231	4,337	4,445	4,556
Facilities Maintenance Technician	136	3,723	3,816	3,912	4,010	4,110	4,213	4,318	4,426	4,536	4,649	4,765
Utility Technician 2	136	3,723	3,816	3,912	4,010	4,110	4,213	4,318	4,426	4,536	4,649	4,765
Mechanic	136	3,723	3,816	3,912	4,010	4,110	4,213	4,318	4,426	4,536	4,649	4,765
TS Operator 2	140	3,903	4,000	4,100	4,203	4,308	4,417	4,527	4,640	4,756	4,876	4,998
Crew Chief	144	4,088	4,190	4,295	4,402	4,512	4,626	4,741	4,859	4,981	5,105	5,233
Pretreatment Technician	144	4,088	4,190	4,295	4,402	4,512	4,626	4,741	4,859	4,981	5,105	5,233
Fleet Mainenance Lead	148	4,291	4,398	4,508	4,622	4,737	4,855	4,977	5,101	5,229	5,359	5,493
Environmental Specialist	148	4,291	4,398	4,508	4,622	4,737	4,855	4,977	5,101	5,229	5,359	5,493
Regulation Compliance Specialist	148	4,291	4,398	4,508	4,622	4,737	4,855	4,977	5,101	5,229	5,359	5,493
Sr Plant Mechanic	148	4,291	4,398	4,508	4,622	4,737	4,855	4,977	5,101	5,229	5,359	5,493
WTS Senior Operator	148	4,291	4,398	4,508	4,622	4,737	4,855	4,977	5,101	5,229	5,359	5,493
Regulatory Treatment Compliance Monitor	152	4,479	4,591	4,706	4,824	4,944	5,067	5,194	5,323	5,456	5,593	5,732