



## Newberg-Dundee Police Department

P.O. Box 970, 401 E. Third Street

Newberg, OR 97132

(503) 538-8321

Brian Casey, Chief of Police

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**Closing Date: October 27, 2014 at 4:30 PM**

### **NEWBERG-DUNDEE 9-1-1**

**Is Accepting Applications**

**For**

### **Dispatcher**

**Full-Time Position**

**Salary\* Range: \$3,000 - \$4,220 with full benefits and PERS**

**Additional 5% bilingual pay available for English/Spanish fluency**

**\*Salary negotiation currently underway.**

The Newberg-Dundee Communications Center dispatches police, fire and EMS for the cities of Newberg and Dundee. Dispatchers monitor telephones and radio traffic in the E9-1-1 dispatch center, answering all incoming calls and sending appropriate personnel and apparatus. This is a union represented position; a full position description follows. Resumes will not be accepted in lieu of a completed City of Newberg application.

#### **Minimum Requirements:**

- High school diploma or equivalent
- Possession of or ability to obtain First Aid/CPR certification
- Ability to obtain a passing score on the NDST (National Dispatcher Selection Test) exam with 75% score or higher
- Pass an oral board interview process(s)
- Pass physical examination as required by DPSST
- Pass an extensive background check, fingerprint, criminal history and drug screen tests.

#### **Selection Guidelines:**

Faxed applications will not be accepted and resumes will not be accepted in lieu of a completed application.

**Opening Date:** October 6, 2014

**Closing Date:** 4:30 PM, Monday, October 27, 2014  
HR Department, 414 E First St., PO Box 970, Newberg, OR 97132

**Testing Date:** **Mandatory written test: 9:00 AM, Saturday, November 1, 2014**  
Photo identification is required at time of test.  
Note: Lateral applicants exempted from taking written test.

**Interviews:** Tentatively scheduled for November 5 & 6, 2014

Finalists will be contacted by telephone or email. Passage of the NDST dispatcher test, and successful pre-employment criminal background check, physical and drug screen will be required as a condition of employment.

**Application is available at the Newberg Public Safety Building**  
401 E Third St, Newberg, Oregon 97132

OR

**Online application can be downloaded from**

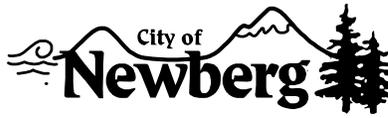
**<https://www.newbergoregon.gov/jobs>**

(Note: Release for Criminal History Records Check form not required at time of application.)

**Return completed application to: Human Resources, PO Box 970, Newberg, Oregon or 414 E First Street, Newberg, Oregon 97132, or email the signed and scanned packets to: [newberg.recruitment@newbergoregon.gov](mailto:newberg.recruitment@newbergoregon.gov).** Lateral applicants must submit a photocopy of their certificate of completion from a basic telecommunicator academy with their applications. Questions to Mary Newell, 503-537-1221.

The duties listed are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or logical assignment to the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

*The City of Newberg is an Equal Opportunity Employer*



***The City of Newberg is an Equal Opportunity /Affirmative Action Employer and a Drug & Violence Free Workplace*** Veterans are encouraged to apply. This employment opportunity is open to all persons without regard to race, color, religion, national origin, age, sex, marital status, political affiliation, veterans' status, physical or mental disability, sexual orientation, gender identity or any other status protected by federal, state or local laws.

Moreover, the City conforms to all the laws, statutes, and regulations concerning equal employment opportunities and affirmative action. The City strongly encourages women, minorities, individuals with disabilities and veterans to apply to all of our job openings. The City is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, Genetic Information & Testing, Family & Medical Leave, Sexual Orientation and Gender Identity or Expression, protected veteran status, or any other characteristic protected by law. The City prohibits Retaliation against individuals who bring forth any complaint, orally or in writing, to the employer or the government, or against any individuals who assist or participate in the investigation of any complaint or otherwise oppose discrimination.

**VETERAN'S PREFERENCE:** The City of Newberg provides qualifying Veterans and disabled veterans with employment preference in accordance with Oregon law. Veterans may claim preference by submitting a Veteran's Preference Form (available on the City's Website at [www.newbergoregon.gov/jobs](http://www.newbergoregon.gov/jobs) - last page of Employment Application) and the required documentation with his/her application material.

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## POSITION DESCRIPTION

### GENERAL PURPOSE

Performs a variety of routine clerical, administrative and technical work in receiving and dispatching routine and emergency information; keeping official records; and assisting in the administration of the standard operating policies and procedures of the dispatch center.

### SUPERVISION RECEIVED

Works under the close supervision of the Support Services Manager or his/her designee.

## **SUPERVISION EXERCISED**

None.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES**

Monitors telephones and radio in the dispatch center, answers all incoming calls and ascertains nature of call, gathers all necessary information to transmit or relay.

Dispatches emergency response vehicles for emergency responses; broadcasts nature, location and time of incident; contacting all required personnel in the event of an emergency situation, to include police, fire and ambulance; insuring the presence of reserve units by contacting personnel designated for call-back; relays information as required.

Dispatches medical calls in accordance with emergency medical dispatch procedures.

Maintains a log on radio communications, location of personnel and equipment; in the event of an emergency situation, maintains on-going contact with the responding personnel and keeps them informed of all incoming pertinent information; keeps track of various information such as traffic lights out and streets closed and keeps emergency personnel informed.

Maintains dispatch center work area and equipment in clean and working condition.

Operates radios as needed and assists in radio communications; operates base radio as required.

Operates listed office machines as required.

Composes, types, and edits correspondence, reports, memoranda, and other material requiring judgment as to content, accuracy, and completeness.

Inputs data to standard office and department forms, both manual and automated; makes simple postings to various reports; compiles and tabulates data.

Maintains dispatch documents and records; prepares case reports.

## **PERIPHERAL DUTIES**

Monitors individuals in holding cells for proper conduct, safety, and medical or other needs.

Assists in training new employees.

Serves as a member of various employee committees.

Monitors emergency warning systems.

Performs other duties as assigned by the Police Chief or Support Services Manager.

## **DESIRED MINIMUM QUALIFICATIONS**

Education and Experience:

(A) Graduation from a high school or GED equivalent with specialized course work in general office practices such as typing, filing, accounting or bookkeeping, and (B) prefer bilingual in English and Spanish.

## Necessary Knowledge, Skills and Abilities:

- (A) Working knowledge of computers and electronic data processing; working knowledge of modern office practices and procedures; some knowledge of accounting principles and practices.
- (B) Some skill in operation of the listed tools and equipment.
- (C) Ability to perform cashier duties accurately; ability to effectively meet and deal with the public; ability to communicate effectively verbally and in writing; ability to handle stressful situations,
- (D) Ability to pass a medical physical as required by DPSST.

## **SPECIAL REQUIREMENTS**

(A) Ability to meet all Department of Public Safety Standards and Training (DPSST) standards for a telecommunicator; (B) ability to obtain DPSST. Certification as a Telecommunicator within one (1) year; (C) Emergency Medical Dispatcher certification within one (1) year.

## **TOOLS AND EQUIPMENT USED**

Communications switchboard, including computer-aided systems; personal computer including word processing software; audio recording machine; computer terminal; copy machine; fax machine; radio.

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to walk. The employee is frequently required to use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms.

The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually quiet.