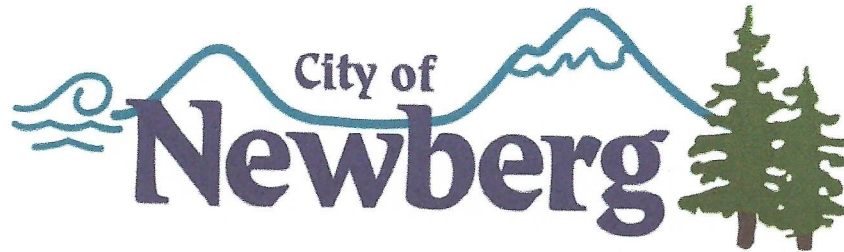


Mayor's Office  
503-537-1276



Mayor's Fax  
503-537-5013

414 E. First Street · P.O. Box 970 · Newberg, OR 97132

Board of Directors  
Newberg School District 29J  
714 East 6th St  
Newberg, Oregon 97132

August 6, 2021

Dear Chair Brown, and Directors DeHart, Powell, and Shannon:

Imagine this if you will: a minority and/or woman owned business is looking to relocate. A traded-sector company, the business is eyeing Newberg as a location to expand. Their expansion will bring hundreds of family-wage jobs to our community.

Recruitment is going well. The company is very interested, the idled mill site looks very promising, and the Newberg-Dundee bypass is an added enticement.

Then the business owners see this:

[House Majority Leader Condemns Newberg School Board Attempt to Overturn Antiracist Policy](#)

Or this:

[BIPOC Caucus Condemns Newberg School Board Attempt to Overturn Antiracist Policy](#)

08/04/2021 02:15 PM PDT

Or this:

[www.opb.org/article/2021/08/03/oregon-legislature-bipoc-caucus-calls-out-newberg-school-board/](http://www.opb.org/article/2021/08/03/oregon-legislature-bipoc-caucus-calls-out-newberg-school-board/)

Did I say that the business hypothetically mentioned is minority and/or woman owned? How do you think they might feel?

City Mayor's Office: email: [rick.rogers@newbergoregon.gov](mailto:rick.rogers@newbergoregon.gov)  
"Working Together For A Better Community-Serious About Service"

If not a relocating business, then what about would-be residents of Friendsview, students of color at George Fox University, first year engineers hoping to join A-dec, or well-heeled visitors looking to spend their disposable income in our downtown?

While you may believe your actions only affect the school district, please know in truth your actions impact us all. To thrive, Newberg must be welcoming to all.

Thank you for your service.

Sincerely,

A handwritten signature in black ink, appearing to read "Rick Rogers", written in a cursive style.

Rick Rogers  
Mayor