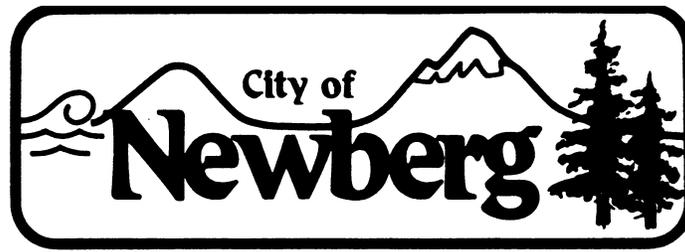


City Manager
(503) 537-1207

City Attorney
(503) 537-1206



414 East First St.
PO Box 970
Newberg, OR 97132

**CITY OF NEWBERG
CITY COUNCIL WORK SESSION
DECEMBER 6, 2010
6:00 P.M.
NEWBERG PUBLIC SAFETY BUILDING
401 EAST THIRD STREET**

THE CITY COUNCIL OF THE CITY OF NEWBERG WILL HOLD A WORK SESSION TO REVIEW THE COUNCIL AGENDA ITEMS. NO ACTION WILL BE TAKEN ON THE AGENDA ITEMS AND NO DECISIONS WILL BE MADE. THE COUNCIL MAY HEAR REPORTS FROM BOARDS, COMMISSIONS, AND COMMITTEES. THE BELOW WILL BE HEARD:

- DISCUSSION ON THE CITY COUNCIL VISION STATEMENT AND MISSION STATEMENT.

DATED THIS 29TH DAY OF NOVEMBER, 2010.

DANIEL DANICIC
CITY MANAGER

ACCOMMODATION OF PHYSICAL IMPAIRMENTS:

In order to accommodate persons with physical impairments, please notify the City Recorder's Office of any special physical accommodations you may need as far in advance of the meeting soon as possible and no later than 48 hours prior to the meeting. To request these arrangements, please contact the city recorder, at (503) 537-1283. For TTY service please call (503) 554-7793.

● City Manager's Office: e-mail: dan.danicic@newbergoregon.gov Fax: 537-5013 ●
Admin: 537-1261 ● Building: 537-1240 ● Public Works: 537-1273 ● Finance: 538-9421 ● Fire: 537-1230
Library: 538-7323 ● Municipal Court: 537-1203 ● Police: 538-8321 ● Maintenance: 537-1234 ● Utilities: 537-1205
Municipal Court Fax: 538-5393 ● Public Works Fax: 537-1277 ● Library Fax: 538-9720

"Working Together For A Better Community-Serious About Service"

CITY OF NEWBERG
CITY COUNCIL WORK SESSION – OCTOBER 25, 2010

SUMMARY

The Newberg City Council met in a work session on October 25, 2010 and drafted the following mission statement and vision statement for the City. In addition, the Council started to review the core organization values for the City. In that section below, I have provided the Council with some draft language based on input received by the Council. In parenthesis, I have included elements of the City's current philosophy statement which were not discussed by the Council and that the Council may want to consider for inclusion in the core organization values. The City Council agreed that City staff should also play a significant role in the development of the core organizational values.

MISSION STATEMENT

It is the mission of the City of Newberg to create and sustain a community of neighbors that serves, protects and achieves together what cannot be done alone.

VISION STATEMENT

Newberg is a friendly, dynamic and vibrant community valuing diversity, opportunity and partnerships (and) ~~which~~* promotes a healthy, safe environment where individuals and families live, work, play and grow.

*wording change for the Council to consider

CORE ORGANIZATIONAL VALUES

The City of Newberg is serious about service and we make serving the citizens our highest priority. We will:

- Be innovative in responding to the current and future needs of the community
- Exercise fiscal responsibility
- Hold ourselves to the highest level of honesty, truthfulness and ethical conduct
- Be professional in our attitude and proficient in our tasks
- Encourage a spirit of cooperation in dealing with the mutual problems and challenges facing our community
- Participate in and promote the exchange of ideas through open communications.
- Recognize that all individuals living and working in the community are essential resources for achieving the City's mission.

(Sustainability)

(Expect and Demonstrate courtesy and respect in all interactions)

(Commit to total quality in all services we provide)

(Be accountable and effective stewards of the public trust and resources)

Notes from Work Session

In discussing the mission and visions statements for the City of Newberg, these are key areas/important elements that were discussed.

- Small town (city) feel
- Friendly
- Big on Service – Serious About Service
- Wise Use of Tax Dollars
- Dynamic
- Great Place to Grow
- Diversity
- Economic opportunity
- Sustainability
- Protection/Public Safety
- Sense of Community
- Services/Health
- Prosperity – Conditions to prosper
- Livability – Live, Work & Play
- Protection