RESOLUTION NO. 2013-3074

A RESOLUTION AUTHORIZING SETTLEMENT WITH FORMER EMPLOYEE, TABRINA MCPHERSON, CONCERNING EMPLOYMENT CLAIMS DUE TO HER SEPARATION FROM EMPLOYMENT WITH THE CITY IN THE AMOUNT OF $44,280.00, WHICH IS NINE (9) MONTHS SEVERANCE PAY

RECITALS:

1. Ms. McPherson was employed by the City from August 1988 until April 2013.

2. Due to the economy, the work done on improvement of infrastructures known as Capital Projects has been very little. Ms. McPherson held the position of Capital Projects Program Administrator. In re-organization of the Engineering Department, that position has been eliminated.

3. Ms. McPherson was laid off due to the elimination of her position and was offered a severance package which she rejected. Through her attorney she made certain allegations.

4. The City in order to settle all liability concerning those allegations has agreed to pay nine (9) months severance pay. She has agreed to accept this settlement.

THE CITY OF NEWBERG RESOLVES AS FOLLOWS:

1. The City shall pay Ms. Tabrina McPherson nine (9) months severance pay ($44,280.00) and agree to settlement of all claims due to her separation from employment. She will relinquish any rights to re-employment.

2. The City is authorized through the City Attorney's Office to make payment to Ms. McPherson pursuant to agreement for settlement of all claims. The City Attorney shall approve and authorize the release and settlement documents.

- **EFFECTIVE DATE** of this resolution is the day after the adoption date, which is: August 20, 2013.

ADOPTED by the City Council of the City of Newberg, Oregon, this 19th day of August, 2013.

Norma I. Alley

Norma I. Alley, MMC, City Recorder

ATTEST by the Mayor this 22nd day of August, 2013.

Bob Andrews

Bob Andrews, Mayor