

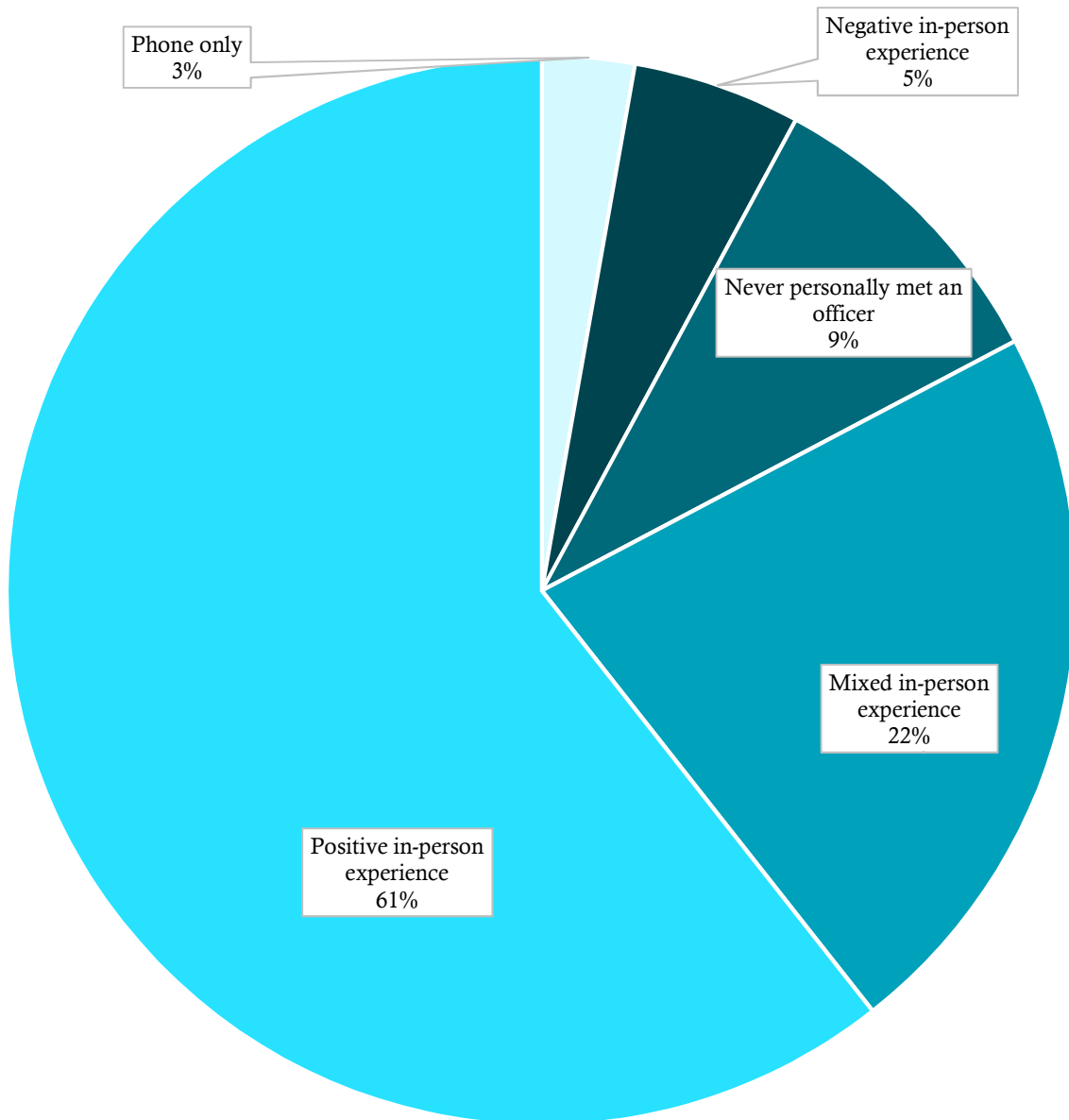


## Newberg-Dundee Police Chief Survey Responses

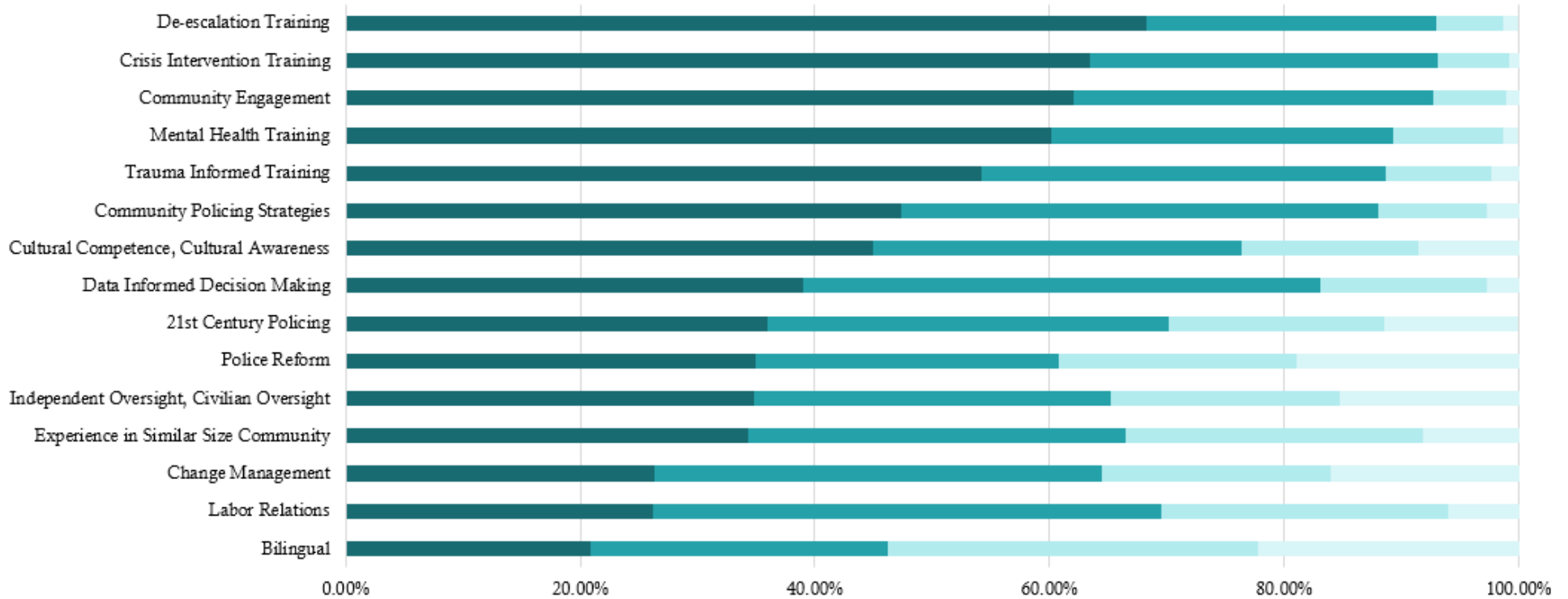
Thank you to everyone who took the time to submit survey responses to the Newberg-Dundee Police Department Police Chief Survey! We received over 700 responses to the survey and have compiled these graphical representations of the results.

In addition to these results, we will also be utilizing the long-form responses to help craft interview questions and throughout the recruitment process.

### What has been your interaction with the Newberg-Dundee Police Department?



## What experience, background, and knowledge should the next Police Chief have to be successful in this role?

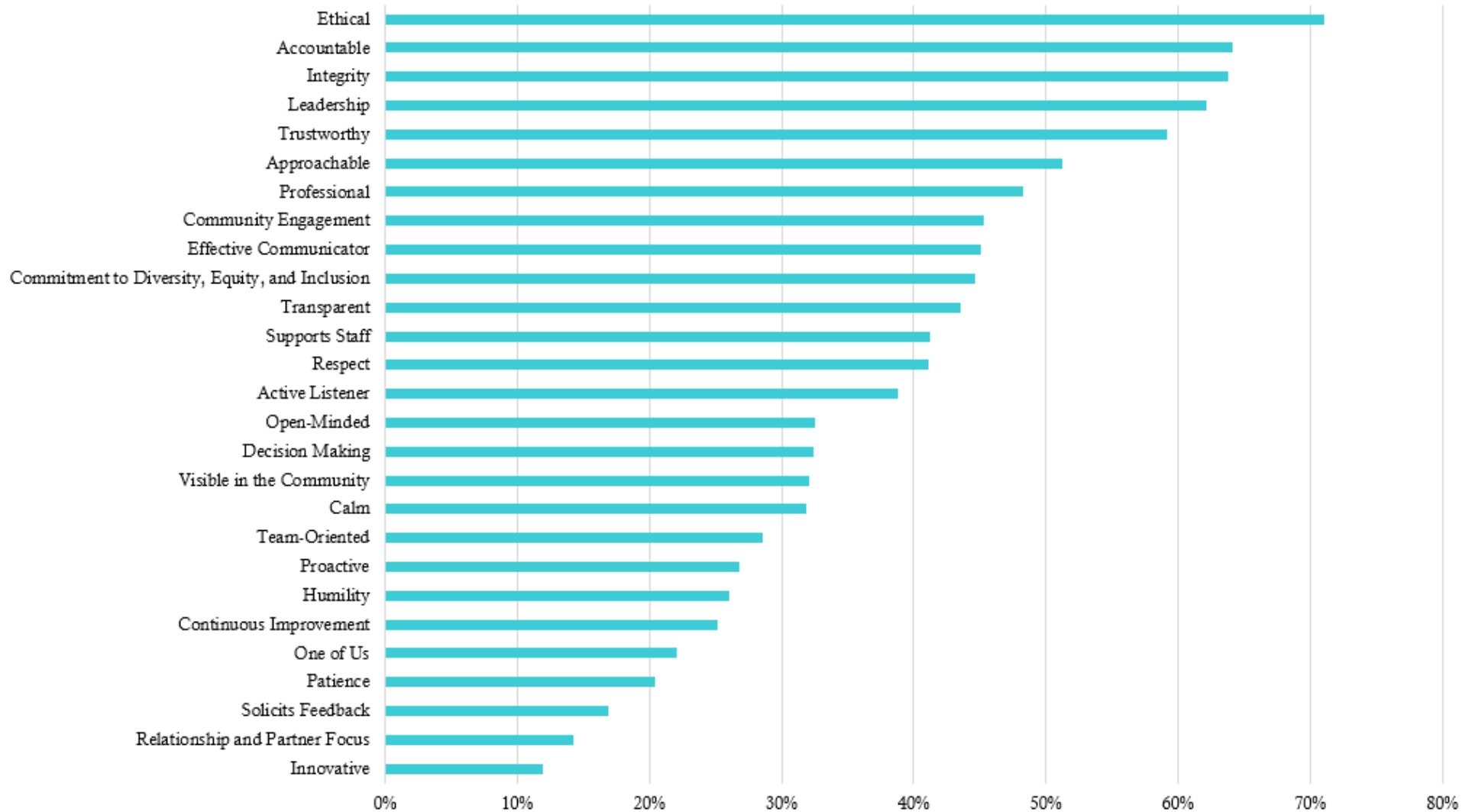


	Bilingual	Labor Relations	Change Management	Experience in Similar Size Community	Independent Oversight, Civilian Oversight	Police Reform	21st Century Policing	Data Informed Decision Making	Cultural Competence, Cultural Awareness	Community Policing Strategies	Trauma Informed Training	Mental Health Training	Community Engagement	Crisis Intervention Training	De-escalation Training
Very Important	20.86%	26.24%	26.37%	34.25%	34.82%	34.98%	35.97%	38.98%	44.97%	47.32%	54.15%	60.15%	62.04%	63.50%	68.24%
Important	25.31%	43.32%	38.15%	32.26%	30.37%	25.85%	34.23%	44.07%	31.40%	40.74%	34.46%	29.16%	30.64%	29.60%	24.73%
Somewhat Important	31.60%	24.38%	19.47%	25.35%	19.48%	20.28%	18.38%	14.18%	15.09%	9.19%	9.08%	9.31%	6.25%	6.13%	5.65%
Not Important	22.24%	6.06%	16.01%	8.14%	15.34%	18.89%	11.41%	2.77%	8.54%	2.76%	2.31%	1.37%	1.07%	0.77%	1.37%

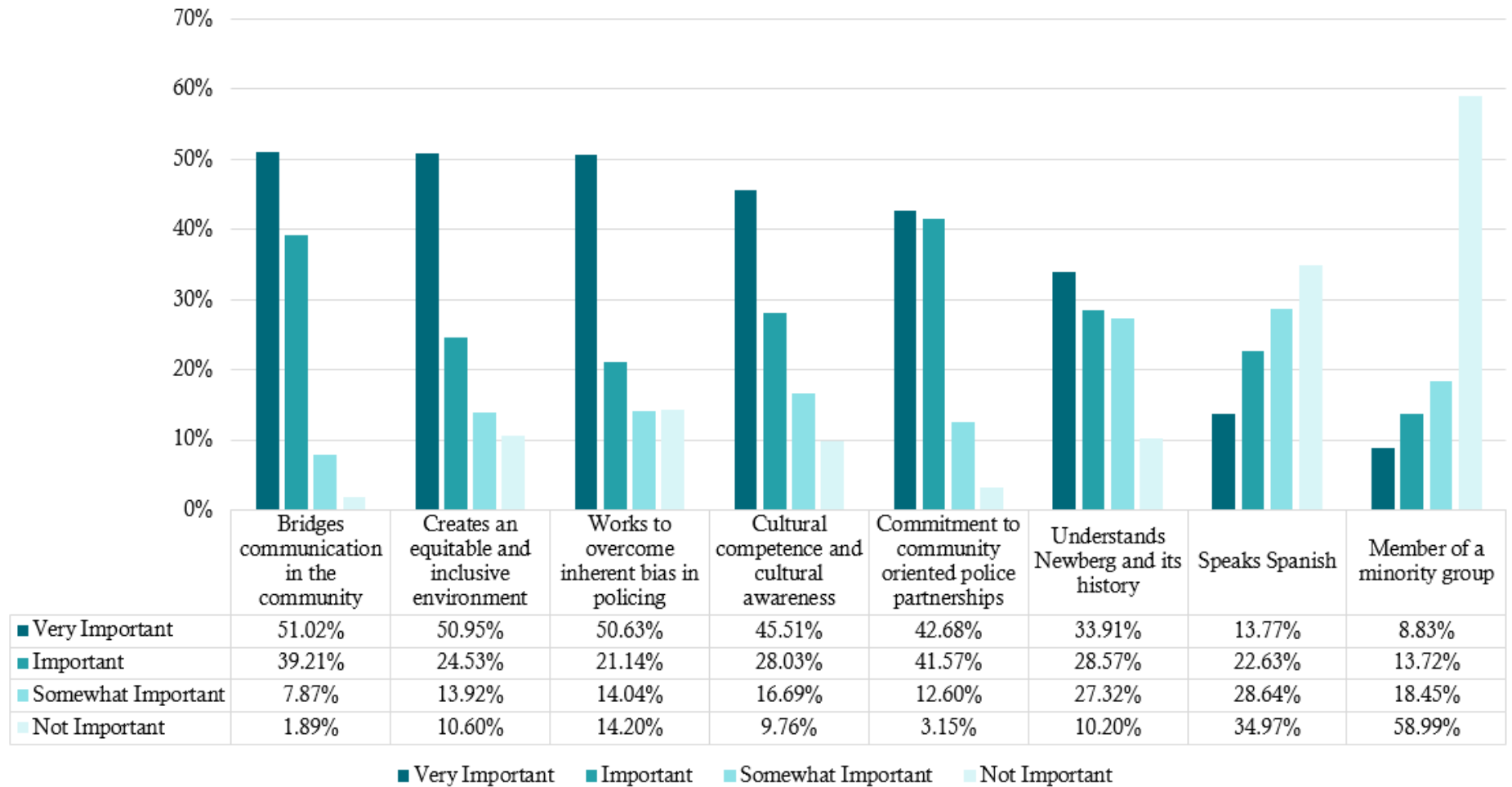
Very Important Important Somewhat Important Not Important

# What are the most important traits for the next Police Chief? Select your top ten (10) choices.

## Important Traits for Police Chief



The Police Chief sets the direction for the department through their leadership and example. How important are the following?



These word clouds were developed based off of the responses we received from the long-form questions in the survey. We will be going through all of the results throughout the recruitment process.

**Is there anything else you would like the City to consider when selecting a new Police Chief?**



**What advice would you give to the next Police Chief?**

